

Fall 2008

## Fall 2008: The Next Chapter

St. Norbert College

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# ST. NORBERT COLLEGE

M A G A Z I N E

*fall 2008 | volume 40 | number 4*



## THE NEXT CHAPTER

The inauguration of the  
seventh president of  
St. Norbert College



THE NEXT CHAPTER

- 7 A Most Excellent Celebration: the inauguration of the seventh president
- 10 The Pursuit of Excellence: words from the inaugural address of President Thomas Kunkel
- 15 Building on a Deep Heritage: the 110-year history of St. Norbert College draws on a much longer tradition
- 18 New Times, New Leaders: effective leadership for the 21st century
- 20 Family Affair: the move to the president's house means change for the whole family

COLLEGE NEWS

- 4 On Campus
- 12 Commitment to Leadership Builds Momentum for the Mission: Financial Report 2007-08
- 22 Faculty/Staff Notes
- 24 Student Notes
- 29 Norbertine Notes
- 30 Athletics

ALUMNI NEWS

- 21 Alumni News
- 23 Alumni Notes
- 27 Out to Africa: Alums on Zambian mission see service at work

**On the cover:**

New president Thomas Kunkel leaves the platform after his inauguration Oct. 10. Behind Kunkel, the Bishop of Green Bay, David Ricken, and Abbot Gary Neville, O.Praem., '73 lead the procession of guests departing the installation ceremony, held in Schuldes Sports Center.



## A living community

President Thomas Kunkel

Greetings, friends and alumni of St. Norbert College. As the college's new president I'm delighted to have this regular opportunity to share news and developments about a place that is dear to you all.

My wife, Deb, and I both grew up in Evansville, Indiana – next door to one another, actually, a rather embarrassing story that can wait for another day – and until I was invited to interview for the presidency last February neither of us had spent any real time in Wisconsin. Beyond the brisk weather, then, we weren't sure what to expect. But after maybe 10 minutes of driving around Green Bay and De Pere, Deb said, "This seems just like home."

So it did, and after only a few months it already is home.

Your hospitality has more than lived up to its proud reputation. Everyone has been wonderfully welcoming to us, which we appreciate more than I can possibly convey.

In my short time here I've enjoyed getting to know people all around the area, most especially our devoted alumni. Even before I arrived, you'd been telling me in your letters and e-mails what a great place St. Norbert is, and it didn't take me long to see how right you were.

If you've been to campus recently for Family Weekend or Homecoming festivities, or perhaps even for my inauguration, you surely noticed that there is an extraordinary amount of activity going on here. Much of it is happening along Third Street. By Thanksgiving the framework of the high-tech Miriam B. and James J. Mulva Library, now under construction, will be entirely enclosed, right on schedule to open in time for fall semester of 2009. And, just to the south, a new, state-of-the-art residence hall is also rising from the ground. Its apartment-style units will start filling next summer.

Before long, we will begin renovating Todd Wehr, the current library. We're raising money to build a new stadium and athletic complex. And we've begun preliminary work on what will be the next major academic priority – a modern and much expanded science building to replace the aging and cramped John R. Minahan Science Hall.

All these upgrades are part of St. Norbert's commitment to its students – and to you, our alumni and friends – to keep this college in the forefront of liberal arts education in the Midwest.

As you'll note, the theme here this year is The Pursuit of Excellence. Naturally, our expectations of excellence extend to this magazine, which we hope will be able to do an ever better job of keeping you connected to the campus.

Toward that end, I'm delighted to tell you that with this issue, we're also making St. Norbert College Magazine available online. The digital version will provide additional content that allows for a richer exploration of some of the topics included in each issue. This bonus material will include photo galleries, video, audio clips and more in-depth text. ○



This icon signals expanded magazine content online at [snc.edu/go/magazine](http://snc.edu/go/magazine)



*Reflecting the mission statement of the college, St. Norbert College Magazine links the college's past and present by chronicling its academic, cultural, religious and co-curricular life.*

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## Lost your lake? We can help with that

In September the college turned host to the 2008 Tommy Bartlett Collegiate Extreme Championships after this summer's floods in the Midwest cost the event its usual Wisconsin Dells venue.

Lake Delton drained in June after massive flooding washed away part of its shoreline.

St. Norbert's wakeboard and waterski club became the home team for the annual contest and the campus community had a front row seat for onsite practice, as well as the weekend's barefoot and wakeboarding competitions.

## Alumni office welcomes back longtime neighbor

The college's new acting director of alumni and parent relations, **Todd Danen '77**, has come home to St. Norbert in more ways than one.

"As a child, I played on this campus," says Danen, who grew up in a house across from what is now the Schuldes Sports Center. He is a graduate of the former Abbot Pennings High School.

Danen, whose past experience includes teaching middle school and special education, also spent two years as development and grants manager at Rawhide Boys Ranch. He is currently planning and implementing activities for alumni and parents. "Alumni become the foundation of a college," says Danen. "They're also the history of the college, which is important for development as well."

With wife **Ann (Vandeveld) '82** and two sons, Danen feels this opportunity to make a temporary return to St. Norbert has brought him full circle. That sense of belonging helped him



Todd Danen '77

lose no time in getting started on his one-year term: his role is a transitional one, pending the search for a permanent replacement.

## A virtual box office hit

Whether you're eager to welcome St. Norbert's national champs back onto the ice, or secure theatre and music tickets, [tickets.snc.edu](http://tickets.snc.edu) makes it easy. Now you don't even have to leave home to buy tickets 24 hours a day, 365 days a year.

The new site provides a buying experience that is simple, streamlined and user-friendly. Prospective patrons can not only view event information but see a map of the venue and choose the exact seats in which they will sit. Even better, repeat customers won't have to re-enter all their information.

Tickets are available now for upcoming events that include "The Nutcracker," the jazz ensemble concert, and the St. Norbert Community Band concert, as well as the first home hockey game on Nov. 7.

And, if you're in the neighborhood, you can still stop by the traditional box office in the Abbot Pennings Hall of Fine Arts, or contact the box office staff at (920) 403-3950 or (800) SNC-BOXX.



Sr. Helen Prejean meets with Van Le '09 and other Peace and Justice Center student interns at the Kress Inn.

## When I was in prison, you came to me

God is sneaky, says Sr. Helen Prejean. When he places someone in your path who asks you to write to a man in prison and you say "Sure," he does not let you know, then, that, 15 years later, when people Google "death penalty nun," it will be your name that will pop up.

Prejean, who was portrayed by Susan Sarandon in the movie "Dead Man Walking," compares the workings of the Spirit to the gradual unfolding of the petals of a flower. Later, she turned to Matthew 25 when she was first moved to visit her imprisoned correspondent, Patrick Sonnier. And, in order to facilitate that visit, she had to check the only remotely applicable box on the prison paperwork – spiritual advisor.

Her own journey brought her quite unknowingly to a life's work, which keeps her in mind of the two arms of the cross – as a campaigner on the one hand against the death penalty and, on the other, for victims' rights. It has also brought her work nominations for the Nobel Peace Prize (three), for a Pulitzer (one), for Oscars (four) and, when she visited St. Norbert last month, for the Ambassador of Peace award.

Prejean, this year's Ambassador of Peace honoree, accepted the award before delivering a lecture as part of Heritage Days programming. She is the second to hold the designation, instituted last year to recognize those who exemplify Norbert of Xanten's commitment to reconciliation and peacemaking.

# Undergraduate scientists

*Panama trip a dream realized for three St. Norbert student researchers*



Bret Grasse '08 explores a bat cave in Panama

By Mike Dauplaise '84

**A**llison Rick '08 had nurtured a keen interest in science for much of her academic career. Then she experienced the Panamanian rain forest, and her passion jumped to a whole new level.

Rick was one of three St. Norbert College and seven University of Wisconsin-Green Bay students who participated last winter in a two-week research trip to Panama. The group split its time between the Smithsonian Tropical Research Institute (STRI) field station at Gamboa, in the Panama Canal Zone, and a marine field station at Bocas del Toro, on the Caribbean coast.

The pioneering group was able to consider a dozen locations before selecting the final two. A second trip, planned for this January, will add a third location to their itinerary.

"I liked the rain forest better," said

Rick, who is pursuing a doctorate in plant and environmental sciences at Clemson University. "The biodiversity in the rain forest is really cool. I'd never seen anything like it before. It confirmed that being a research scientist is something I really want to do."

The trip was subsidized in part by a grant from David Cofrin, a member of the family for which Austin E. Cofrin Hall at St. Norbert and the Cofrin Center for Biodiversity on the UWGB campus are named. **Anindo Choudhury** (Biology) serves as the St. Norbert faculty representative.

"This is not your typical field course; it's actually a research-based field course," Choudhury said. "It was Dr. Cofrin's brainchild to develop a course that would link UWGB, St. Norbert and STRI in a triangular partnership. It's an incredibly rich experience."

Cofrin also funded a glass-bottomed boat used for field study at STRI.

**Carl Wepking '08** had already experienced a rainforest environment when he spent a semester studying in Madagascar, the island republic off the

southeast coast of Africa. For him, the marine studies portion of the Panama trip was the highlight.

"The marine research part of the trip helped show me that's what I have a passion for," he said. "I know I want to be a marine researcher; I'm just not sure in what field yet."

The group studied fossils as well as spider and bird populations in the Canal Zone before observing marine invertebrates on the coast. Wepking, an environmental studies major, collected soil samples to study for his thesis, in which he identified nematodes (small roundworms) and showed biodiversity in the rain forest.

He now studies the effects of oyster reefs on stopping shoreline erosion and increasing biomass in fish populations in the Gulf of Mexico at the Dauphin Island F.O.C.A.L. (Fisheries Oceanography of Coastal Alabama).

**Bret Grasse '08**, the third member of the St. Norbert student contingent, is now conducting research at a remote marine institute in California. ○

### Web Extra

More photos from the Panama trip are available online at [snc.edu/go/magazine](http://snc.edu/go/magazine)

## “Bella” star makes Norbertine connections

It was a public screening of the critically acclaimed indie production “Bella” that brought Eduardo Verástegui to St. Norbert but his visit to the only Norbertine college in the world was not his first connection with the community, it transpired.



Verástegui attends Mass daily at the Norbertine Abbey of St. Michael's in Santa Anna, Calif., and he says his ongoing relationship with the Norbertine fathers there was of paramount importance in making “Bella,” which has been praised for its life-affirming theme. The number of Norbertines listed in the credits of the movie attests to their influence. “Everything I do right now, it comes from them,” he told his audience. “They are my angels.”

Verástegui, who says he has not always been so in touch with his faith, now runs his own production company as part of his mission to focus his acting and singing career on causes that best reflect his spiritual life and the values of his family and Latino culture.

## Under a new flag

The arrival of **Viviann Hansen '12** and **Leivur Djurhuus '12** has enabled the college to add another flag to the collection that flies outside Bemis. The freshmen, two of only about 10 from the Faroe Islands currently studying in the United States, are the first from their nation to come to St. Norbert.

The Faroe Islands (pop. approx. 48,000) lie off the Danish coast so, upon the arrival of Hansen and Djurhuus, the Center for International Education put up a Danish flag to honor their presence on campus. The Faroe Islands, however, are an autonomous province of the Scandinavian nation and Hansen and Djurhuus explained that their countrymen see themselves as largely independent. So **Sam Dunlop '05** (International Education) went shopping on eBay. A Faroese flag now flutters alongside the other pennants, all representing the homelands of the college's international students.

## Giving for a fitter campus

Bellin Health is to fund a full-time strength and conditioning expert to work with student-athletes on campus, part of a new three-step agreement.

Bellin, which continues to partner with St. Norbert to help meet the health care needs of the region, has also made a financial contribution towards the college's planned new athletics complex. And the health care system is making free Bellin Fitness Center memberships available to all St. Norbert College students.

“This gift provides a tremendous opportunity for our student-athletes to receive quality, year-round strength and performance-enhancement training,” says **Tim Bald** (Athletics). “It is equally as important to our student body in general in terms of wellness and fitness.”

Mary Hiltunen, director of Bellin's orthopedic and sports medicine services, says the new agreement is a great opportunity for the health care system to be a good neighbor by helping St. Norbert College enhance its efforts to engage its students, faculty and staff members in healthier, active lifestyles. She says, “It's really a unique situation when you

have a health care system partnering with an institution of higher learning for the betterment of the surrounding community.”

This latest benefit comes on the heels of an academic partnership between Bellin College of Nursing and St. Norbert that enables students enrolled at both institutions to earn a nursing degree with a liberal arts foundation.



Working out at Bellin, **Courtney Stephenson '10**, with help from **Bryan Stoppenbach '11** (right) and **Ben Vanden Avond '09**.

to experience new things and was excited for the opportunity.”



**Viviann Hansen '12** (left) and **Leivur Djurhuus '12**.



# A most excellent celebration

By **Jeff Kurowski**

During a brief rehearsal before his inauguration, President **Thomas Kunkel** got his first glimpse of the pageantry that was to come. Following discussion about the procession, the new president separated from the group, walked towards the west end of the arena and paused in front of the stage.

“I didn't think that it was going to be so elaborate,” he said, admiring the setup. “It is remarkable.”

On Oct. 10, Thomas Kunkel was installed with all due pomp as the seventh president in the college's 110-year history. The opening processional included 26 flag bearers, some of the college's international students serving as ambassadors of their homelands; robed delegates from other colleges and universities; Norbertines; the St. Norbert faculty; the president's cabinet; trustees; and presidents emeriti **Thomas Manion** and **William Hynes**.

Speakers at the ceremony represented past and present students, employees, faculty, and the greater

community. **Michael Marsden**, dean of the college and academic vice president, served as the master of ceremonies.

**Travis Vanden Heuvel '09**, president of the Student Government Association, spoke on behalf of the current student body.

“The students of St. Norbert will be looking up and looking forward,” said Vanden Heuvel. “We will be looking up to your leadership and looking forward to working with you and other college leaders.”

He continued by sharing expectations the students have for their new president and assured Kunkel that he could, in turn, expect much from the students.

**Sandra Odorzynski** (Economics), representing the faculty, told Kunkel, “Commitment to excellence is a central theme of your presidency, and your passion to achieve it is contagious. Count on us for support in making St. Norbert College a place of excellence in all that we do, with a widely-known reputation that matches it.”

**Patrick Kelly '77**, chair of the board of trustees, then presented the new president to the assembly. In his inaugural address Kunkel focused on his inaugural theme, “The Pursuit of Excellence” (turn to page 10 for excerpts).

Bishop **David Ricken** of the Diocese of Green Bay closed with a benediction.

An outdoor reception followed the inaugural ceremony, with the defending national champion St. Norbert hockey team serving as waiters. Altogether, 56 student organizations took part in the day's events.

Asked if he would have changed anything, Kunkel joked, in reference to the large number who presented thoughts for the new president, “I think we needed a few more speakers.”

He added, “I'm grateful for the many kind words. I'm in a great situation. We have great kids and a great staff. This college has 110 years of experience. They have it down.”

Ahead of the inauguration, Kunkel had emphasized, “It's a celebration, not a coronation.” He believed the college

At a Mass to celebrate the inauguration of President **Thomas Kunkel**, members of the Kunkel family joined Tom and his wife, **Debra**, at St. Norbert Abbey. The Kunkels (on the right) are pictured above with the president's parents, **Thomas** and **Mary Louise Kunkel**. Tom and Deb's four daughters were also among those sharing in the family occasion. Inset: The seal specially designed for the inauguration of the seventh president is the work of **Joe Bergner '86**, of **Imaginasiun**, a creative agency located in Green Bay.



Above: Travis Vanden Heuvel '09 turns to President Tom Kunkel as he addresses the new president on behalf of the student body. Center stage are, left to right, De Pere mayor Mike Walsh; Patrick Kelly '77, chair of the board of trustees; Abbot Gary Neville, O.Praem., '73; Kunkel; and Bishop David Ricken.

Far left: Debra Kunkel, wife of the new president, enjoyed meeting members of the college community at a tea held in her honor.

Left: The Chamber Singers and Women's Choir at the installation ceremony in Schuldes Sports Center.



achieved that goal for the occasion.

"I think we are all celebrating," he said. "It started with the Mass. My mom and dad especially enjoyed the Mass, which was a gorgeous ceremony. I'm bowled over by the warm reception from everyone."

In fact, it was a family affair, too. Kunkel's four daughters, Katie, Claire, Helen and Grace, participated in the afternoon liturgy at St. Norbert Abbey. His sister, Linda Price, sang "Panis Angelicus" as part of the prelude and his brother-in-law, John Davidson, played the guitar later in the Mass. The St. Norbert College Parish music ministry group and the college chamber choir and brass ensemble also provided music.

Michael Rosewall (Music) coordinated musicians for all the inaugural programming, providing 60 singers for the installation ceremony itself and a flute ensemble for a women's tea held in honor of Debra Kunkel, the president's wife.

"We started building from scratch and added the brass for a little extra," said Rosewall. "I love getting the students involved. The feeling is that part of the mission of the music department is to be of service to the college. It's also a chance to showcase the talents of our students."

The culminating event of this year's Heritage Days celebration, this start of a new chapter found its context in a week-long celebration of the past.

Events celebrating St. Norbert College's history included presentations at Common Prayer by some of those who had visited historic abbeys of the Norbertine order in Europe and a photo exhibit in the Bush Art Center highlighting the college's 110 years. Meanwhile, Kunkel sought out his own historical guidance.

"You hear so much about Abbot Pennings all week, so the other day I decided to pay the old guy a visit," Kunkel said. "I went



Top: Among the guests of honor was Brother James Bluma '52, Kunkel's former high school principal. It was news of Kunkel's appointment that reconnected the two men.

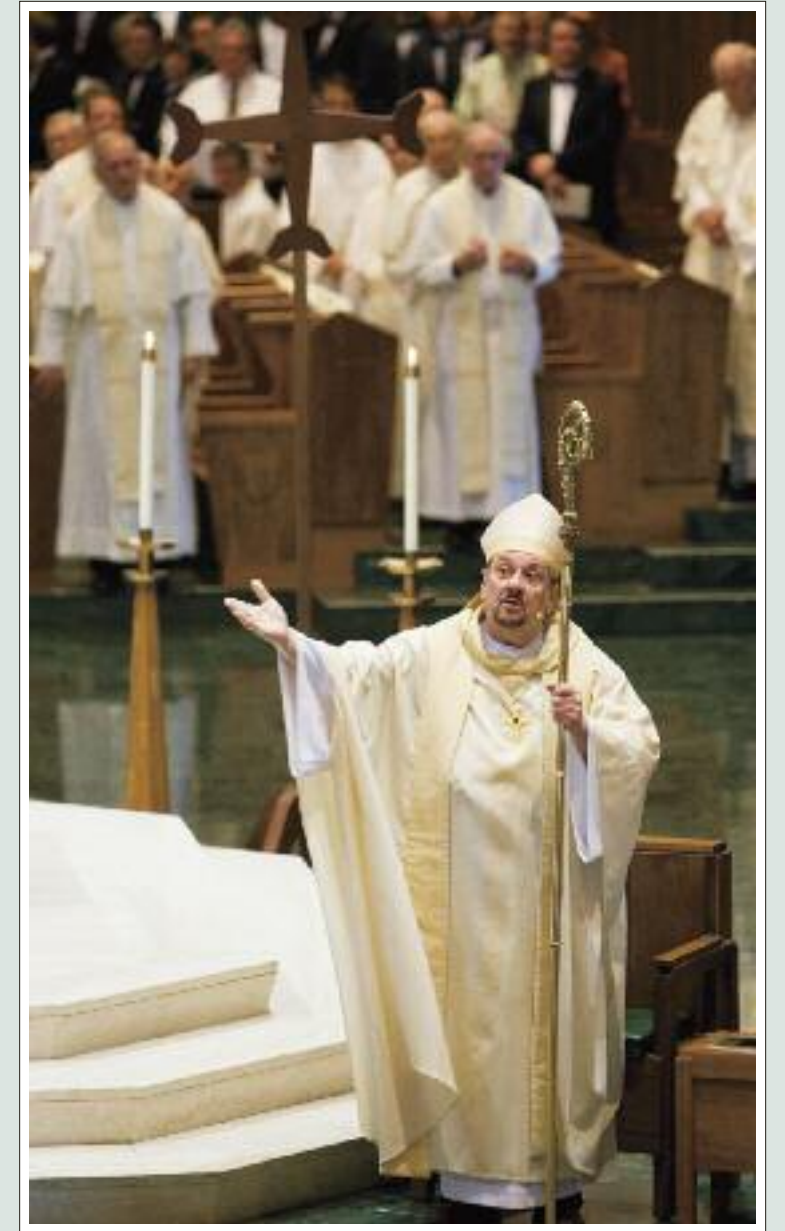
Above: Rolf Wegenke (left), of the Wisconsin Association of Independent Colleges and Universities, and Sandra Odorzynski (Economics) both offered thoughts for the new president at the installation ceremony.

Left: Abbot Gary Neville, O.Praem., '73 delivered the homily at the Inauguration Mass.

 **Web Extra**  
More photos of the inauguration celebration are available online at [snc.edu/go/magazine](http://snc.edu/go/magazine)

over to the abbey and knocked around a bit. I spent a little time in the crypt in contemplation. I just needed to remind myself that this is quite a privilege and responsibility. This is an unbroken chain of remarkable people who all, in their own ways, advanced the college, so I have big shoes to fill."

Abbot Gary Neville, O.Praem., '73 tied together the college's heritage and this new era in his homily. He shared a 1948 poem by the Rev. Patrick Butler, O.Praem., '22, head of the English department at the time, written in honor of the 60-year anniversary of St. Norbert College. The poem, translated from Latin, is titled "To Look Back and to Look Ahead." The abbot joked that, unlike the college's first president, Abbot Bernard Pennings, O.Praem., who led the college for its first 57 years, Kunkel will not be expected to teach Latin in the kitchen. He will also not have to supply the Norbertines with cigars or keep track of finances in cigar boxes. Instead, he called the new president to be a sign of hope.



"St. Norbert needs to educate the full person, body and soul, heart and mind," said Neville. "[Graduates] need to share their talents in a self-sacrificing way that will change this world even in the smallest of ways. Fuel this college," he told Kunkel. "Lead us with passion, gentleness and love."

"During the middle of Mass, the depth of the responsibility really started sinking in," said Kunkel. "We really want to make sure we do a good job for everyone. Hopes are high, but I really wouldn't want it any other way."

Among Kunkel's initiatives is to make St. Norbert more well-known on a national scale.

"St. Norbert is one of the most important institutions in Wisconsin," he said. "I'm not really sure that people around here grasp that in terms of the legacy and intellectual firepower we have. We need to be more in the forefront of public dialogue. We have work to do. I'm an impatient person. I'm ready to go." ○



# The pursuit of excellence

THE OCTOBER INAUGURATION GAVE PRESIDENT TOM KUNKEL THE CHANCE TO INTRODUCE HIMSELF AND HIS VISION FOR ST. NORBERT TO AN AUDIENCE BEYOND THE COLLEGE FAMILY. HE WAS ALSO ABLE TO INTRODUCE A SPECIAL GUEST, BROTHER JAMES BLUMA '52, WHO MAY WITH SOME AUTHORITY CLAIM TO BE THE ST. NORBERT ALUMNUS BEST ABLE TO VOUCH FOR THE COLLEGE'S SEVENTH PRESIDENT. READ THESE EXCERPTS, TAKEN FROM KUNKEL'S INAUGURAL ADDRESS, FOR MORE ON THEIR LONGSTANDING CONNECTION.

**W**henver I find myself working on remarks of any consequence, I think back to the first time I was challenged to deliver a genuinely public address. This was in my hometown of Evansville, Indiana, where one of the local service clubs was sponsoring a speech contest for high school students, and my principal had invited me to represent our school. The theme of the contest was a broad one: "This I Believe."

Now, any of the Hoosiers in the hall today can tell you that even as a teenager I had something of a contrarian streak. The five or six other kids in the contest stuck to fairly predictable and comparable scripts; it won't surprise you that, according to their remarks, they believed in such staples as God, the Flag, the Constitution, Creation. But my speech was ... "This I Believe: The Pass-Fail Grading System."

Well, judging from the reaction of the assembled club members that afternoon, I might as well have said I believed in Greater Inter-marriage Between Earthlings and Klingons.

Their chilly reception immediately made me wonder how the speech had gone over with my principal, sitting somewhere out there in the back of the large room. Courageously, he had not asked to see my draft beforehand or even inquired of my topic. And needless to say, my school was not using the pass-fail grading system. Had I perhaps outsmarted myself?

But returning to our table, I found that in fact he was delighted! So much so that, when we got back to school, he had me tape-record the speech in order to share it with the faculty.

It was only years later that I really began to appreciate what a marvelous educational transaction had occurred here. It would dawn on me that, yes, this is precisely what a good teacher does: inspires confidence, encourages critical thinking and originality, conveys trust, leads the student to connect the lessons of the classroom with the challenges of the world – and just maybe in

the process helps produce a better person.

Now fast-forward three and a half decades. Word goes out to the world that I am to be the next president of St. Norbert College. ... A few weeks later, magazine editor Susan Allen forwards me a congratulatory e-mail she has received from one particular reader in Indiana who just happened to see the article about me – Brother James Bluma, a member of the Congregation of the Holy Cross, who was my principal at Memorial High School, who invited me to give that speech – and who, it turns out, is an alum of St. Norbert College, 1952!

Coincidence? In one sense, of course, it's a fantastic, "Twilight Zone" kind of coincidence. But on a deeper level, if you really think about it, it's anything but. That's because I have no doubt whatsoever that when he was a student here all those years ago, young James Bluma had devoted Norbertine and lay teachers who sparked in him a quest for independent thinking and self-exploration. Later, as an educator himself, Brother Bluma would pass along those values, as I in turn have tried to do as a journalist, a manager, a teacher and a father.

**I**t hardly takes a trained journalist to recognize that there's not one but two patron saints in these parts. My campus interviews occurred just after last February's Super Bowl, and as usual our holy day of football obligation prompted many stories about Lombardi. But I came across one in Parade magazine, told by Bart Starr, that I hadn't read before. It had to do with the then-young quarterback and the ragtag Packers' first encounter with their determined new coach, just arrived from New York. The team had lost all but one of its 12 games the previous year, but Lombardi promised them things were going to change. "Gentlemen," he said, "we are going to relentlessly chase perfection, knowing full well we will not catch it, because nothing is perfect. But we are going to relentlessly chase it, because in the process we will catch excellence." I think just maybe

you know the rest of the story.

The pursuit of excellence. You see that phrase on the cover of your program, and you're going to hear it so often this year that you'll think we've made it a mantra. In a sense, we will.

What does it mean, to be a truly excellent college? For starters – because everything at a people-centric organization begins with talent – excellence means you have an outstanding faculty: highly accomplished teachers and scholars who in turn are shepherding the next generation of teachers and scholars, who themselves have recently arrived after training at the finest academic institutions. Together they create an effervescent intellectual environment, one marked by innovative and influential scholarly pursuits married with teaching so attentive that it is really mentorship.

A truly excellent school means you have state-of-the-art facilities that are the envy of your peer colleges.

It means you draw the best, most thoughtful students from your immediate region, augmented by a healthy number from other parts of the country and even the rest of the world who seek you out. These bright-eyed students steep themselves in research and community service, graduate on a timely basis, and go on to well-paying professional positions or advanced study at prestigious graduate schools.

It means you innovate in your co-curricular activities and pay as much attention to the 85 percent of your students' waking hours spent outside the classroom as the 15 percent spent inside.

It means you have creative administrators and staff who are full partners in the mission.

It means that in a nation, one of whose glories is higher education, St. Norbert must be known literally everywhere as a model of Catholic and liberal arts education.

Yet as educators we also understand that assessment has its limitations, and that true excellence is not so readily benchmarked. That's because true excellence means we are succeeding without exception in our commitment to building great people – shaping their intellects and expertise, yes, but also their character. It is difficult to quantify such endeavors, yet we surely know success when we see confident young men and women striding across the Commencement stage and right into the world, more than prepared to meet it head on.

There are maybe three paramount things any leader can do alone. You can inspire people. You can articulate your organization's vision and standards. And finally, you can try to create a positive environment where people are motivated to realize that vision. The president can't make the vision happen. Only you can. Put more succinctly, my job is to help you make St. Norbert great. Period.

... I have come to think of St. Norbert as something like a prized pearl – a thing of beauty but one that spends entirely too much time tucked away in a drawer. It needs to be brought out so it can be appreciated by all. Too few people outside our core enrollment area know about St. Norbert College. That must change – not only out of fairness to the great work you've been doing for decades, but to lure more of those outstanding people here I've been talking about.

At the end of the day, excellence simply means we are holding high the bar. Think of that compelling statue of our patron St. Norbert, out on the north end of campus in the yard between Bemis and Cofrin. It's the image reproduced on the cover of your inaugural program. Take special note of how Norbert, this avatar of peace, holds aloft the olive branch that with his staff forms the cross. He does not set the bar at his waist, or at his chest, or even at eye level. He holds it high, a fellow striver, aiming to meet the heavens. Here, he is saying, this is your goal. If you are following me, this is your obligation.

**A**s soon as my appointment was announced we were inundated with e-mails and letters and calls from the community, both folks who are here and those in the great diaspora of St. Norbert alums. One particularly welcome note came from the associate dean of the University of Maryland Law School, in Baltimore. His name is Michael Van Alstine, and he is a member of one of those wonderful extended St. Norbert families. As many of you perhaps have guessed, Michael's dad, a St. Norbert alum himself, is Larry Van Alstine, a longtime teacher, coach and athletic director here. His mom, Kay, works in our admission office. Mike's two sisters went to St. Norbert, as did two brothers – as did those brothers' wives.

So you might say the Van Alstines have a stake in St. Norbert.

Michael and I had lunch a few weeks after he sent me his letter. He is a delightful and thoughtful man who is out there building up the excellence of another fine educational institution. He is, in short, precisely the kind of person a president likes to point to when asked, "Who are your alumni?"

When I asked Michael what was the most important thing he felt St. Norbert offered him as an undergraduate, he thought for a moment and said simply, "Values" – the values overlaid on the education, the experience, that extra element of his growth as a human being. When I asked him what was the most exciting thing about St. Norbert today, he thought again, then said, "Its unlimited potential." And I thought to myself, yes, it's almost as though he knew I had just started writing this speech!

Then Michael told me something I didn't know, and in fact I bet most of you don't either. In Prague, one of the world's loveliest cities, there is an especially beautiful spot, the historic Charles Bridge that spans the River Vltava. The signature aspect of the bridge is that both sides are lined with marvelous statues of saints, peering down on the pedestrians as if to ensure safe passage.

Michael said he and his wife were walking across that bridge, checking out the saints, when they were suddenly stopped in their tracks. Who do they find smack in the middle of this holy avenue, occupying a place of honor, but St. Norbert of Xanten!

As a writer I am delighted to have such a wonderful metaphor with which to conclude this celebration of our future and the pursuit of excellence. As St. Norbert our patron stands so prominently on the Vltava, so will his namesake college, founded 110 years ago on this idyllic bend of the Fox. ○

 **Web Extra**  
For the full text and a video of President Kunkel's speech, go to [snc.edu/go/magazine](http://snc.edu/go/magazine)



## FINANCIAL REPORT 2007-08

## Commitment to leadership builds momentum for the mission

In 2007-08, St. Norbert College realized the third-best year in its history in terms of donor support for its students, programs and facilities.

This result was achieved despite a number of challenges. Private liberal arts colleges like St. Norbert rely heavily on gifts from alumni and friends. That said, the number of alumni giving to the college declined last year by approximately 150. Other factors that contributed to a particularly challenging philanthropic environment included a weak economy, the housing crisis, the upcoming election and uncertainty with foreign affairs. So while the continuing effort to strengthen the college's financial future is generally moving in the right direction, there is still far to go.

### Strategic Funding Initiative and St. Norbert Fund

The Strategic Funding Initiative (SFI) is a multi-year, multi-million dollar initiative to boost the college's endowment, strengthen its academic and student support programs, and enhance the campus grounds and facilities. At fiscal year end, commitments to the SFI totaled \$80.9 million, or 40 percent, of the long-term goal of \$200 million. In fiscal year 2007-08, the college received a total of \$10.3 million in cash gifts and grants from more than 4,052 donors, one of the best philanthropic achievements in the institution's history.

The St. Norbert Fund is dedicated to providing student scholarship support and benefited by gifts of more than \$1.5 million from 2,394 donors between June 1, 2007, and May 31, 2008. Any institution that relies on the generosity of donors for its advancement knows the value of a fine example set by its leadership. We are proud that 44 college trustees gave to the annual fund, providing nearly \$200,000 (13 percent of the total raised) of the St. Norbert Fund income. Annual contributions translate into infinite possibilities for students, faculty and the college as a whole, so every gift matters and every participant counts.

### Fundraising for new facilities

Gifts in support of construction of the new Miriam B. and James J. Mulva Library totaled \$15.8 million for the facility (79 percent of goal) and \$2.2 million (74 percent of goal) for the maintenance endowment. The remaining \$5 million is being sought through corporate, foundation and individual appeals. On April 25, 2008, St. Norbert College officially broke ground for the new library, with a community-wide celebration at which **Jim and Miriam (Brozyna) Mulva '69** and members of their family were among the guests.

The campaign for the new outdoor athletics complex has now been officially launched. With the assistance of committed teams of

volunteers, the college has secured a total of \$2.3 million (18 percent of goal) for the facility and \$196,000 (20 percent of goal) for the maintenance endowment. By fiscal year-end, more than 150 former football players had contributed a total of \$371,375 toward the Kolstad Initiative. This mini-campaign to raise funds in honor of **Coach Howard "Chick" Kolstad** ensures that his 19-year commitment as head football coach of the Green Knights will be recognized in the new stadium.

### New endowed scholarships

To date, \$10.4 million (46 percent) has been raised toward the Strategic Funding Initiative Phase II endowment goal of \$22.6 million. Most of last year's endowment gifts went to support student scholarships, including creation of the following:

- ✦ Leslie Kroschel Endowed Memorial Scholarship
- ✦ Alya K. Sami Endowed Scholarship Fund
- ✦ Cassandra Voss Memorial Endowment Award
- ✦ Robert A. Sromovsky, O.Praem., Endowed Scholarship Fund
- ✦ Glenn and Barbara Madrigrano Endowed Scholarship
- ✦ Peter T. and Margaret M. Weiler Family Endowed Scholarship
- ✦ Stephen H. Eckes Memorial Endowed Scholarship

### Donor generosity already at work

St. Norbert College is grateful to the many alumni, parents and friends who continue to provide the college with the support needed to live its mission and propel it forward in a positive and comprehensive manner. As well as the new capital projects mentioned above, gifts to the college have made it possible this past year to:

- Provide more than \$1.5 million to the St. Norbert Fund, the majority of which is used for scholarships for students who would not otherwise be able to attend the college.
- Enhance faculty and staff salaries through the Michael T. Riordan Family Faculty Salary Endowment Agreement, ensuring that all members of the St. Norbert campus community are compensated at a level commensurate with peer institutions.
- Begin the process of generating the architectural renderings of the new science facility as a result of a generous gift of \$375,000 from **Mark '63 and Mary Ellen Stinski**.
- Offset the gap between what tuition covers and the amount that it costs to operate the college on a day-to-day basis. More than \$5 million was secured for current uses, including gifts to the St. Norbert Fund. ○

### Board of Trustees 2007-08

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Every gift to St. Norbert College makes a difference to current and future students. The St. Norbert Fund focuses on maintaining that momentum and the St. Norbert College Endowment provides a strong foundation by generating income today and tomorrow, enabling the college to adjust to changing demands and provide a first-class education to students for generations to come.

**Donor Groups**

The number of non-alumni donors to St. Norbert College and their percentage of the donor base is higher than at similar institutions. Nonetheless, St. Norbert seeks to significantly increase its overall alumni participation rate.

Percent of donors by source

Alumni	48 %
Parents	16 %
Friends	23 %
Corporations	8 %
Foundations	1 %
Trustees	1 %
Other	4 %

**Donor Dollars**

Percent of donations by donor group

Alumni	14 %
Parents	2 %
Friends	3 %
Corporations	8 %
Foundations	11 %
Trustees	51 %
Other	9 %

**Total Gifts and Grants**

In millions

2007-08	\$10.25
2006-07	\$10.3
2005-06	\$12.0
2004-05	\$6.2
2003-04	\$4.5
2002-03	\$5.8
2001-02	\$4.8

**St. Norbert Fund Annual Giving**

In millions

2007-08	\$1.5
2006-07	\$1.8
2005-06	\$1.7
2004-05	\$1.9
2003-04	\$1.6
2002-03	\$1.8
2001-02	\$1.2

**Total Donors**

2007-08	4,052
2006-07	4,202
2005-06	5,593
2004-05	5,435
2003-04	4,642
2002-03	4,742
2001-02	3,917

**Honor Roll of Donors 2007-08**



No matter the size of your gift to St. Norbert College, you have played a role in ensuring excellence in the opportunities we provide our students for intellectual, spiritual and personal growth. We want to thank you for the investment you have made in St. Norbert students and remind you that your partnership transforms lives in a significant and positive way.

Whether your gifts support programs, student scholarships, current activities, buildings or endowment, we share one universal and long-standing premise – each generation of leadership and generosity makes St. Norbert College a better

place for each generation that follows.

We recognize all who have generously supported the college in an Honor Roll of Donors that lists all who have made gifts in the past financial year. You can access the Honor Roll at [www.snc.edu/advancement/annualreport](http://www.snc.edu/advancement/annualreport) or, if you prefer a paper copy, we would be happy to provide one. If we need to update your information, please let us know so that we can keep the list as current as possible. Please call us at (920) 403-3027 or (800) 236-4888 with any requests.

You are a blessing and we thank you for your steadfast support!

110 Years/900 Years

Building on a deep heritage

As the new president shapes a fresh vision for the college, he stands in a venerable succession

By Lisa Strandberg

Some 900 years of heritage and 110 years of institutional history will light the way for the seventh president of St. Norbert as he leads the college into the future.

As he takes the helm, **President Thomas Kunkel** would do well to emulate the man at the root of it all – Norbert of Xanten himself. “This is a person that had a vision and just followed that vision and didn’t give up,” says **Kelly Collum** (Theatre, Emeritus).

That vision, based on principles like service, community, hospitality and contemplation, has informed the Norbertine life for hundreds of years – a life that today’s students imitate. “We try to live out these principles every day,” says **Erica Behm ’11**. “Regardless of whether it’s meeting a new or prospective student, or simply meeting a friend for lunch, the

college encourages students to be hospitable and to develop a strong community.”

**Who was St. Norbert?**

Behm wasn’t always so steeped in Norbertine philosophy. In fact, she says, when she arrived on campus to pursue a degree in religious studies, she didn’t know who St. Norbert was.

Her initial lack of awareness is hardly surprising. After all, it was nearly a millennium ago that the crusading Norbert established the Canons Regular of Prémontré on Christmas Day 1120, laying the foundation on which the world’s only Norbertine institution of higher education would eventually be built.

Even during the 60-plus years when the Norbertines constituted the majority of the faculty, a grasp of the order’s heritage often eluded students. Longtime college archivist

Ruins of the church at Prémontré, the original abbey founded in northern France by Norbert of Xanten in the early part of the 12th century.

Don Pieters studied English as a St. Norbert undergraduate in the 1940s, when all faculty members were priests in distinctive white habits. He says, "I knew the Norbertines as teachers because I had many of them for my classes, but I didn't know much about the history of the order."

According to Collum, Norbert lived "in a time when life was pretty rough. And he was going against not only a lot of behaviors that were common among the regular folk but also behaviors common among the priests at the time."

### Responding to need

As Norbert reacted to the needs he observed, so the Norbertines continue to respond to the needs of the world around them.

The Rev. Brendan McKeough, O.Praem., '47, a former economics professor currently residing at St. Joseph Priory, explains: "We're a visible sign of what community can be by the way we live together, and a sign to the world around us,

especially the world that needs us. The key word is 'need'."

In fact, it was need in 1893 that brought the Norbertines to northeastern Wisconsin in the first place. "[The diocese] needed somebody who could speak a couple different languages" to serve Belgian parishes in Green Bay and Door County, says Joy Pahl (Business Administration), who participated in a Norbertine heritage tour of northern European abbeys this summer.

The further need for higher learning, especially for prospective priests, prompted one of those Norbertines serving in De Pere – Abbot Bernard Pennings – to teach his first Latin class on Oct. 10, 1898. "They started educating these guys in the kitchen of the priory," Pahl says.

Thus began St. Norbert College – and so it continues. "I think that the biggest link between the Norbertine heritage and the current view of St. Norbert College's students is the emphasis on community and service," Behm says. "The campus [itself] has a strong sense of community but also makes

an effort to reach out to the De Pere and Green Bay area through service projects throughout the year."

### Living in community

Through a freshman liberal arts seminar devoted to the topic, Behm developed an understanding of *communio*, an ideal central to Norbertine communal life and pivotal to the college's mission. McKeough describes the principle as "union with God, union with one another and union with my neighbor in need. If you don't have all three of them, you don't have *communio*."

Unlike members of enclosed religious orders, Norbertines believe the holy resides in the world around them. "One of their principles is a very strong local rootedness," says Wolfgang Grassl (Business Administration), who is at work on a book on the Catholic intellectual tradition. "When someone joins the Norbertine order, one of the vows they make is that of stability. They dedicate themselves to one particular church in one particular place."

The careers of many faculty and staff members suggest that such commitment and community lives on at the college. Take Karen Mand (Library), who has served as a librarian for 37 years. "My job is more than a job. It's a calling and a way of life for me," she says. "It's a way of being with people who are like-minded, who feel strongly about their vocation as well."

Many of her colleagues express similar sentiments, whatever their religious affiliation – a testament to the radical hospitality embraced by the Norbertines. Collum, who was raised Presbyterian, says, "There was a warmth and a camaraderie and a sense of service when I came. That was part of who we all were. ... It was a congenial atmosphere."

It remains so today, with services of Common Prayer each Wednesday intended to bring the entire college community together, regardless of their faith tradition.

"There are quite a few students who attend on a regular basis," Mand says. "[Services have] run the gamut from black

gospel music to Norbertine chanting to – you name it."

### Embracing the past and moving forward

While the number of Norbertines on campus has decreased in step with the dwindling ranks of American men entering the priesthood, the presence of the order remains strong. That's due in no small part to the work of the division of mission and heritage, and particularly the Center for Norbertine Studies, established in 2006 with dual aims.

"One aspect is very much focused on programs ... to provide information about the Norbertine tradition, but also to make that a living thing," says director William Hyland. "The other aspect to it is that we hope this will become a center and repository for international research on the order."

This begs the question: Has increased emphasis on the college's Norbertine background come at the cost of any negative effect on its intellectual life? Pahl says, "Some people, I have to be honest, get a little

nervous: 'What about my academic freedom? Am I going to get this stuff crammed down my throat?' I feel more freedom in the classroom at St. Norbert than I did at a state university, because I can talk about faith and I can talk about spirituality."

At the college, as in Catholic scholarship in general, faith and reason interact. "In the Catholic tradition, we've always had to balance two things. Catholics are strongly convinced that ultimately, there is a truth to every question," Grassl says. "If we read more books and listen to more opinions, we have a greater chance ultimately of finding out what is really correct."

Finding the truest, best way forward for a college with a history much longer than its own 110 years now falls to a new leader. The excitement of carrying the past into the future is palpable. "At the moment, people I talk to are just sky high with hope for this new guy," Collum says. "They have great expectations that good things are going to happen." ○

Norbert of Xanten is born to a noble family near the Rhine River in Germany.  
**1080**



**1115**  
Norbert undergoes a conversion experience, reputedly while riding from his hometown of Xanten to Freden, Germany. He commits himself to reforming the decadent ways of the Church.

Norbert establishes the Canons Regular of Prémontré in France, an order devoted to communal living. Dozens of abbeys were to arise across northern Europe.  
**1120**



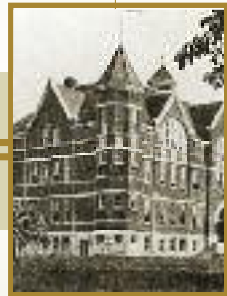
**1790**  
The order's mother abbey at Prémontré is seized during the French Revolution.

St. Norbert Abbey is founded from Berne Abbey in Holland, with the Rev. Bernard Pennings as abbot. Pennings serves Flemish- and French-speaking parishes in Green Bay and Door County.  
**1893**



**1898**  
Pennings establishes St. Norbert College in De Pere, the first and only institution of higher learning associated with the Norbertine order.

The college moves from St. Joseph Priory to Main Hall, which at the time housed both classes and dormitories.  
**1902**



**1903**  
Business classes, called the commercial course, are added to the curriculum.

The college initiates major changes toward full accreditation, announcing the formal separation of high school administration from that of the business program and liberal arts college.  
**1930**



**1952**  
Twenty-four female commuter students enroll, the college's first women students.

Abbot Bernard Pennings retires from his post as president after serving for 57 years.  
**1955**



**1963**  
The Norbertines establish a second abbey in the U.S., the Canony of Daylesford in Paoli, Pa.

Abbot Sylvester Killeen and his advisory council create a board of trustees for the college, introducing lay leadership into its government.  
**1966**



**1968**  
The first lay president, Dr. Robert Christin, takes the helm.

The F. K. Bemis International Center, providing services to business, education and the general public, is established. (In 1996, it moves to its own facility.)  
**1988**



**1998**  
As the college celebrates its 100th anniversary, Old St. Joseph Parish embarks on the final phase of a renovation project that will garner the campus church national awards for religious architecture.

The campus continues to grow with the extensive remodeling of the Van Den Heuvel Family Campus Center. Work has already started on the Kress Inn and the Bush Art Center.  
**2000**



**2002**  
The college adjusts its timetable to allow for a sacred hour every Wednesday morning. The community now has the opportunity to gather weekly for a service of Common Prayer.

Construction begins on the Mulva Library and a new 140-unit apartment-style residence hall. These projects consolidate a core campus presence on both sides of Third Street.  
**2008**



 **Web Extra**  
"Communio," a newly released video that chronicles the rich history of the Norbertines and the college, can be viewed at [snc.edu/go/magazine](http://snc.edu/go/magazine)

By David Wegge  
Professor of Political Science

We are in the midst of a transformative era in the world that challenges the leadership of every institution from nation-states to multinational corporations, from educational institutions to small businesses.

It's not so much that "the times they are a-changing," to quote Bob Dylan. We could easily alter Dylan's chorus to say "the times they are a-changing, and a-changing, and a-changing." It isn't simply the change itself that is driving these challenges; it is the pace of the change. Virtually every institution is impacted. The demands on leaders have never been greater than they are in the 21st century.

Two authors recently summarized many of these changes and their potential effects.

Thomas Friedman, the foreign affairs writer for *The New York Times*, states that "The World is Flat." In his bestselling book, Friedman argues convincingly that the world's playing field has been flattened as a result of the convergence in the early 21st century of three major developments: the creation of a global web-enabled environment; the shift from a vertical to a horizontal chain of command value creation; and the addition of three billion people, primarily from China, India, Russia, Eastern Europe and Latin America, into the marketplace.

More recently Fareed Zakaria, columnist for *Newsweek*, has built on the work of Friedman in his new book "The Post-American World." Zakaria contends that one of the major ramifications of the flattening of the world is that, as we left the 20th century – a century that was dominated by the United States – we entered an era that Zakaria characterizes as "the rise of the rest."

The flattening of the world and the rise of the rest are

# New times New leaders



producing significant transformations in economic, social and political realms. We see new economic players at the table, a substantial increase in diversity, a movement for more individualism, expansive growth in information sharing and the shifting of social structures, to name a few examples.

These transformations impact the context within which organizations must successfully operate, as well as the internal structures and operations of organizations.

## Leadership in the 21st century

Naturally, some of the same skills and talents that have always been requisites for successful leadership remain important today. Successful leaders, those that are both effective and ethical, have always needed to have a vision, integrity, a strong moral compass, effective communication skills and the ability to mobilize their followers.

These elements are still required and, in fact, are needed more than ever in this new environment – but they are also more difficult than ever to successfully deliver.

What has changed so dramatically in the past few years is the context within which these organizations must function and leaders must lead. The external changes also permeate the internal operation of an organization.

As organizations move from vertical hierarchies to horizontal networks, new skills are needed by leaders so that they can build effective teams that will accomplish much of the work of the organization. These teams often include members internal to the organization, as well as those external to it who come aboard for a short duration.

Leaders need to retain authority while at the same time

relinquishing some control. They will need to surround themselves with expertise to handle these burgeoning external and internal complexities.

## New realities require new skills

Leaders today, and in the future, must have the capacity to see the big picture. They will have to see the landscape from 30,000 feet. Understanding the complex nature of the world around them and being able to connect the dots of seemingly disparate events will be critical for successful leadership.

In a sense they will be required to be futurists, or at least surround themselves with those who are. It is only with this view and understanding of the world that leaders will be able to craft their vision for the future of their organizations.

Their vision will be critical, but it also may be more difficult than ever to convey, sell and rally the organization around, because it will often challenge the status quo. Therefore, a leader's success will often hinge on their ability to teach and educate their followers in order to achieve acceptance of that vision.

In responding to this transformative era, leaders will need to be creative innovators. The organizations that remain static will atrophy. Leaders will need to be open to taking responsible risks with their organization's resources, for it will only be in taking those risks that organizations will find their future.

Nokia took risks. The Finnish mobile phone company is not a new entity. It dates back to 1865, when it was a rubber boot manufacturer. It expanded into cable and rubber products during the 1920s and into electronics in the 1950s. Then, in the 1980s, its leader, CEO Jorma Ollila, pushed Nokia into a single industry –

telecommunications – and then, later, into microprocessor-based cellular phones. Today, Nokia's revenue is about the same as that of the government of Finland.

The values of leaders and their organizations will also be challenged in new and numerous ways in this emerging era. Therefore, it will be incumbent on leaders to have a strong moral compass and the sound value foundation that will ensure that compass remains appropriately set.

In recent years we have seen the values of many of our leaders fail this challenge. Whether in business, government or nonprofit organizations, they have not been able to keep their moral compass pointed in the correct direction.

The new realities of the 21st century will call upon leaders to be flexible and nimble. They will often be challenged to respond to changes in their environment quickly or miss out on significant opportunities. In the new era, organizations will continue to be more and more diverse, both demographically and attitudinally.

Increasing diversity means leaders must have the ability to understand people from different traditions, cultures and backgrounds.

In addition, that diversity will require that leaders have significant skills in consensus building – skills that will be easier for those leaders who have high levels of social intelligence. In a recent article in the *Harvard Business Review*, Daniel Goleman and Richard Boyatzis argued that social intelligence – the ability to connect with and influence others – is a critical factor in successful leadership.

The demands placed on leaders in the 21st century are great and succeeding in this new era will present a difficult challenge. ○

## A season for new leadership

What evidence do we have that new leaders are emerging? Certainly at the national level in the 2008 race for the presidency we saw strong proof. Diversity was one of the key new dimensions of this election.

On the Democratic side we had Barack Obama as the first African-American nominee for president. One year ago Hillary Clinton was the leading Democratic candidate and thought to be the presumptive nominee. If she had been successful, she would have been the first woman presidential nominee.

The Republican Party also produced a diverse ticket, with John McCain who, if elected, would be the oldest United States president to take office, and Sarah Palin, as the first Republican woman

vice-presidential nominee. In January 2009 the country will have a new leader for new times.

St. Norbert College has also selected a new leader for this new era. Like all organizations, colleges and universities today, more than ever, face challenging times. The rise of competitive forces, the increasing cost of providing high-quality education, the changing demands of the marketplace, the rapidly changing environment, and the need to balance increasing expectations of trustees with the incrementalism and independence of the academic culture – all create a vortex of challenging demands on college presidents. The college sought someone who could integrate collegiate and corporate models of governance.

In President **Thomas Kunkel**, St. Norbert College has for the first time selected a leader who is not a priest or simply a traditional academic. Kunkel's career blends a highly respected scholarship and academic credentials with substantial experience in the world of journalism and newspaper management. Today at St. Norbert College we have a new leader for new times. ○

*David Wegge is a professor of political science and the director of leadership studies at St. Norbert College, where he has taught since 1979. He is the founder of the St. Norbert College Survey Center. In that position, and as a private consultant, he has appeared on CNN and ABC New York, among other media outlets.*

# A family affair

*The move to the president's house means change for the whole family*

By Mike Dauplaise '84

To some extent, President Tom Kunkel could lose himself in the crowd when he was one of many prominent Washington, D.C.-area academics. Today, though, he finds himself among only a select few individuals leading institutes of higher education in the Green Bay area.

The president and his wife, Debra Kunkel, are transitioning into new roles as the most public faces of the college. Add in the fact that their college-owned home will play host to a busy schedule of social events and it becomes clear that the Kunkel presidency truly will depend on a partnership on many levels.

Kunkel comes to the presidency from eight years as dean of the University of Maryland's Philip Merrill College of Journalism. He and Deb are embracing the higher level of visibility that comes with the territory at a small college. They see it as an opportunity for personal growth as they enjoy the journey together.

"We're sort of taking it as it comes, because neither one of us has done this before," Deb says. "We're assuming we'll be together a lot and learn as we go. I think I want to figure it out for myself."

The phrase "being the face of the institution" first came up for Tom when he attended a Harvard seminar for new college presidents. It was a concept he hadn't previously considered as he prepared for his new job. "You do symbolize the institution," Tom says. "You think about it in ways you never would've thought about it before. You're more likely to run into people you know or who may know you. There's a responsibility that comes with the presidency that doesn't exist when you're a dean or provost."

Tom started his St. Norbert experience by aggressively meeting a lot of people. It created a schedule that was at the same time enjoyable and exhausting. His single biggest personal concern is finding a work pace that enables him to sustain his energy level.

"I'm hopeful that as we get a semester into this and my newness wears off, the crush will slow down and a somewhat normal schedule will take its place," he says.

The Kunkels arrived in De Pere July 6 and immediately began the task of turning their new home into a combination living space and college showpiece. Located about three-quarters of a mile south of campus, the home offers convenient campus access combined with the tranquility of a private, riverside location. Since so much of the president's entertainment duties are directly related to official activities, the college decided, with the Kunkels' arrival, to return to a model in which it owns and maintains the president's home. The house provides an offsite venue close enough to campus that hospitality services remain a viable option.

The Kunkels host events or dinners an average of twice per week, making use of a variety of reception areas throughout the



first floor. In the living room stands a baby grand piano, on which they hope music students will sometimes provide entertainment. They're able to leverage the culinary capabilities of the college's food service team, too. "It's nice to have a home where you feel comfortable entertaining, and it's not all on you," Deb admits.

"We'll both end up talking to people for three hours and not talk to each other until the end of the party," Tom says. "That works great, because even though we're a team, we're not joined at the hip and she's definitely her own person. The great thing about this job is we do get to work together in a way that's functioning as a unit."

The presidential home is furnished with pieces provided both by the Kunkels and the college. The artwork in the home is also a combination of the Kunkel's own and pieces from the college collection. The Kunkels say the college art will rotate and they plan to highlight faculty and student work on a regular basis.

The social part of being a college president's spouse has taken on a heightened level of importance for Deb, who previously focused her time more on the couple's family responsibilities.

"I'm very much looking forward to doing things with Tom and meeting new people," Deb says. "When he was dean of the journalism school, I'd go to some social functions with him, but time and distance were greater factors and I was raising our four daughters. Our whole lives have changed and we're empty-nesters now, so I think I want to figure [the role] out for myself."

The five-bedroom house has plenty of room for family visits. All four Kunkel children remain in Maryland: Katie, 25 this month, is in her last year of law school at George Mason University and lives at the family home; Claire, 23, is a high school teacher; Helen, 21, is a junior majoring in art at the University of Maryland; and Grace, 19, is a sophomore biology major, also at Maryland.

The Kunkels still consider themselves regular Midwestern folks, true to their Evansville, Ind., roots. It's a spirit that becomes readily apparent on meeting them. "We felt comfortable here right from the start," Tom says. "I come more from the private sector, so some people might think I'm more approachable [than a lifelong academic]. But in my experience, that has less to do with your academic pedigree than your approach to life." ○

## Growing recognition

John Connelly '74 has led more than a handful of companies – two of them his own start-ups – to global success. His capacity for leading companies through change and managing critical industry shifts has helped those businesses expand markets, increase revenues and multiply profitability.

Like his fellow 2008 Alumni Award winners, Connelly's own personal growth has helped others maximize their potential, too. Indeed, the intention to do nothing more nor less than live life large was a common theme at last month's Alumni Awards banquet, where Connelly was honored with St. Norbert's Distinguished Achievement Award: Business.

Betsy Buckley '69, who received the Distinguished Service Award, says her philosophy of life is simple: "Growth matters. So my job in life is to constantly challenge myself to grow into the fullness of all my gifts and to guide the growth of others." Buckley, a St. Norbert trustee, is CEO and president of What Matters LLC, a company in St. Paul, Minn., that offers consultancy services and training for professional service firms.

"Enjoy each day," says Stephanie Winquist '98 (Young Alumni Award). With this strategy top-of-mind she balances a successful law career with volunteer activities that benefit at-risk youth, promote humane treatment of animals, and preserve the cultural and historical heritage of her Dayton, Ohio, neighborhood.

Then there's Michelle Hartmann Puryear '89, whose "unexpected journey" as an advocate for the deaf and hard of hearing will be the subject of a feature article in our next issue. Puryear was honored with the Distinguished Achievement Award: Public Service.

No need to wait to read more on Rebecca Welch '00 (Young Alumni Award). On page 23 of this issue, she reflects on her meetings with campus ministers in South America this summer. As part of her job with the office of faith, learning and vocation at St. Norbert, Welch explores questions of vocation with students and works with the team of 16 who serve as peer ministers in the residence halls.

William Smith '73 (Distinguished Achievement: Social Sciences) and C.J. Hribal '79 (Distinguished Achievement: Humanities) also pursue their vocations in a higher education environment. At North Carolina State University, Smith has published widely on the social ecology of crime and dedicated much time and effort to literacy work with at-risk and institutionalized populations. At Marquette University, Hribal has helped others find their Muse, bringing guest writers to the community, sponsoring student publications and organizing a marathon reading to raise money for the hungry and homeless.

Know a classmate deserving of recognition? You can nominate an alum for an Alumni Award at any time at [www.snc.edu/alumni/awards](http://www.snc.edu/alumni/awards), where you will also find full profiles of all this year's award winners. ○



With President Tom Kunkel (center), are, from left, Betsy Buckley '69, C.J. Hribal '79, Stephanie Winquist '98, Michelle Hartmann Puryear '89, William Smith '73 and Rebecca Welch '00.

## A personal introduction

Alums who would like to meet President Tom Kunkel need not wait until next time they are back on campus. Kunkel has been taking to the road for a series of Meet the Seventh President events.

"I've enjoyed starting to meet our alumni in their own communities," says Kunkel. "These gatherings are helping me get better acquainted with the St. Norbert service area and, at the same time, it's always interesting and useful to see people in their local environments. You get a better understanding of their concerns and their communities, and you also get a sharper read on how St. Norbert is perceived beyond the city limits of De Pere.

"Besides, I always enjoy meeting new friends and hearing their stories. One thing that really amazes me is how many families have SNC alums from multiple generations. It's powerful testimony to the lasting impact of this school."

Billy Falk '08 (Alumni and Parent Relations) is coordinating these introductory events with the help of volunteers in the college's regional communities. He says it's important to give alums the chance to hear firsthand the new president's vision for St. Norbert.

So far, introductions have taken place at the Madison Museum of Contemporary Art, at Itasca Country Club near Chicago, in Minneapolis and in La Crosse. Next up, Northeast Wisconsin (Nov. 20, at the F. K. Bemis International Center).

## Mark Your Calendars

- Nov. 16 Alumni Mass and Brunch, Milwaukee
- Dec. 6 Breakfast with Santa, De Pere
- Dec. 13 Breakfast with Santa, Itasca, Ill.
- Jan. 3 SNC Hockey vs. MSOE, Milwaukee
- Jan. 17 Alumni Hockey Game, De Pere

For more information about events on this page, go to [www.snc.edu/alumni](http://www.snc.edu/alumni) or contact the Office of Alumni and Parent Relations at (800) 236-3022.



■ A project on which **Terry Jo Leiterman** (Mathematics) collaborates with colleagues from the University of North Carolina has made the cover of the *Journal of Fluid Mechanics*. The journal, published by Cambridge University Press, is the premier publication in the field. Leiterman's research, which continues via weekly video-conferencing from her office at St. Norbert, contributes to a better understanding

of the way in which the human lung functions so that drug therapies for cystic fibrosis (CF) can be improved. Her work on a benchmark nanoscale experiment is part of the Virtual Lung Project at the CF Center at UNC, one of the premier CF research sites in the nation.

■ **Dan Robinson** (Campus Ministry) and **Linda Beane-Katner** (Faculty Development) have been named as director and academic service-learning coordinator of the college's new Center for Community Service and Learning. For more news of the center, check out the October edition of @St. Norbert. You can read the college monthly e-newsletter at [www.snc.edu/go/enews](http://www.snc.edu/go/enews).

■ "Intercultural Communication: A Contextual Approach" (Sage Publications), the best-selling text by **Jim Neuliep** (Communications), is about to go into its fourth edition. The book is used in college and university classrooms around the world.

■ Wisconsin's Gov. Jim Doyle has appointed **Marc Hammer** (Business Administration) to the Brown County Circuit Court. Hammer, a senior partner with a local law firm and a member of the Governor's Juvenile Justice Commission, also serves as an adjunct professor at St. Norbert.

■ "Heroes, Gods and the Role of Epiphany in English Epic Poetry," by **Ed Risden** (English) has been published by McFarland. His new book examines how epic poetry reflects cultural values and how, in epic poems, the heroes must often meet supernatural agents or cross liminal boundaries to find answers to essential questions.

■ A presentation by **Carol Smith** and **Barb Bloomer** (Health Services) at October's North Central College Health Association conference looked at the development and sustainability of a campus walking program as part of health and wellness initiatives on campus.

■ **William Hyland** (Classical Studies) chaired a session on "White Canons Amid the White Monks" at the annual International Congress on Medieval Studies in Kalamazoo, Mich.

■ Recipients of this year's Founder's Awards were **Karen Mand** (Library), **Dan Robinson** (Campus Ministry), **Deirdre Egan** (English) and **Rachelle Barina '09**.

The Founder's Award is given to members of the college community in recognition of their contributions to the Norbertine spirit and tradition on campus.

■ **Scott Crevier** (Information Services) made the front page of [www.cnn.com](http://www.cnn.com) with a duct-tape camper he built with his 14-year-old daughter, Randy.

The pair devised the project after they tired of pitching a tent each time they went camping. Crevier logged their progress on a special web site, [www.ducttapecamper.com](http://www.ducttapecamper.com), that includes video and FAQs. ("Q: Didn't people make fun of you? Aren't you embarrassed? A: Yes. No.")

One weekend in August, Crevier says, he was reading about the political campaigns, the financial crisis, the long lines for gas in the South – "I just figured that maybe some people would be interested in an off-the-wall, goofy story from some idiot and his daughter in

De Pere, Wisconsin. So, I submitted the story to CNN's iReport web site, in the 'offbeat' category.

"But then ... someone at CNN decided that the duct-tape camper was worthy of the CNN.com home page. So, underneath all the banner headlines about all the problems in the world, there it was: 'Go camping with duct tape.'"

The project later made it to primetime via the CNN Headline News evening broadcast.

Crevier, the college's web developer, brought to the camper project the same ingenuity and can-do spirit that ensures constant improvements and innovation to [www.snc.edu](http://www.snc.edu).

## A journey's new path

**Rebecca Welch '00** (Faith, Learning and Vocation) learned firsthand about the challenges and realities of globalization in Latin America when she visited South America this summer. Welch took part in a program sponsored by Maryknoll Fathers and Brothers with the U.S. Catholic Campus Ministry Association. The two organizations offer the conference in response to the Church's call to build solidarity across the Americas. Here, she reflects on the experience:

"I've walked the labyrinth at the St. Norbert Abbey numerous times. I retreat here when I need to center myself and reconnect with the Spirit within and around me. This summer, I walked a labyrinth of an entirely different kind. Lima, Peru's 'El Ojo Que Llorá,' or 'The Eye that Cries,' is a memorial to the tens of thousands of victims of political violence in late 20th century Peru. The path is the same as the abbey's, yet this labyrinth is not cut into grass. It is lined with stones etched with the names of the victims. It does not lead to an open center but rather to a massive boulder where water flows through an eye and weeps for intolerance in the world.

"My own path led to El Ojo Que Llorá through a program called 'Campus Ministry Across the Americas.' For two weeks I joined



Rebecca Welch '00 at a Sunday school in Peru

a group of North American campus ministers and traveled throughout Peru and Bolivia meeting local campus ministers and students and learning about South America's political, social and religious realities.

"The college students I met face many of the same pressures that our own students face: packed and busy schedules, technological distractions, struggles with faith and spirituality. And yet, so many were very different: families haunted by systemic violence, extreme poverty and dim job prospects.

"However, like the two labyrinths, the paths of the Latin American and North American ministers remain the same. We try to meet the students where they are and do our best to understand their needs, hopes and fears. We walk with them on their faith journeys in a spirit of hope and solidarity."

## Operatic moment

This summer non-music majors had the opportunity to explore the vibrant history and culture of that most exuberant musical genre – opera.

In an intense five-week summer session entitled "Introduction to Opera," **Yi-Lan (Elaine) Niu** (Music) led her small class through a hands-on approach to opera, which, she told them, is nothing about a big lady singing.

"The whole point of this opera class is to express yourself," said Niu. "The knowledge I give ... is [the] key to open the door."

No stranger to the operatic stage herself, Niu has performed the roles of Clorinda in "Il Combattimento di Tancredi e Clorinda," Costanza in "La Griselda," Serpina in "La Serva Padrona," Papagena in "The Magic Flute" and more.

Originally from Taiwan, Niu completed her master's degree in voice at the Eastman School of Music in New York and her doctoral degree in vocal performance at the University of Wisconsin-Madison. When she joined the faculty at St. Norbert in the fall of 2007, Niu was able to revive the introductory course, last offered about five or six years ago.

"Introduction to Opera" marked the first time that Niu had taught a music-related class to strictly non-music students. She enjoyed introducing them to a new genre. "I think opera is for everybody," she said. "I really

enjoy sharing this. That's why I'm here."

Although at first Niu was apprehensive about this new endeavor, everything came together during a class production of "The Beggar's Opera" on the last day of the summer session.

"It was fun," she said. "I enjoyed that class so much. We had a great time. Now I really enjoy non-music majors."



Ten students didn't just learn about opera – they got to perform it.



## A noble destination, a world free of MS

**Jenna Prince '09** undertook a 150-mile bike ride this summer to raise money for the search for a cure for multiple sclerosis. She has known people with the disease and saw the ride as a way she could benefit others while setting a physical challenge for herself.

Prince, an English major who interns in the Office of Communications, contributes regularly to this magazine and other college publications.

"I woke up at 5 a.m. (though that implies I slept at all) on a deflated air mattress in a narrow hallway of Proctor High School near Duluth, Minn.

"After slipping into some Spandex, we – just me, my boyfriend Ben Johnson, and nearly 3,200 other cyclists – mounted our bikes, clipped in our shoes and took on 75 miles of open road and the Willard Munger State Trail, which paved our way to Day One's destination (Hinckley, Minn.), where we found a vast field for camping, food and (my favorite) shower trucks.

"A gusty headwind was not what I requested for my first MS 150 (an annual 150-mile ride that raises money to find a cure for multiple sclerosis), but it's certainly what I got. After a bout of physical and mental frustration, optimism prevailed. With good friends and the respite of a snack and/or bathroom break every 10-15 miles, I, and my bike, made it to Hinckley in one piece.

"The once grassy field was transformed into

a sea of bikes – row upon row. It was impossible not to feel the significance of this event.

"It pained me to think of Day Two, and the unavoidable tenderness I was sure to endure in certain places. But 5 a.m. comes quickly when you're sleeping under the stars.

"We were blessed with a tailwind and gorgeous conditions the second and final day of the 2008 (and 29th annual) MS 150. Seventy-five miles later, and after discovering the many benefits of drafting, my comrades and I flew through the finish line in Blaine, Minn., fueled by the cheers of friends and family.

"Participants and supporters raised more than \$2.6 million for the National Multiple Sclerosis Society with the hopes of being one step, or one ride, closer to a world free of MS. For me, one decision had become clear. This would only be the first out of many rides to come."

■ Health and Wellness Services has received a grant to work with the local Community Emergency Response Team (CERT) on the training of 20-25 students to assist in any community emergency or disaster.

These students, pre-health science majors, will work towards a certification that is transferable to any county in the country affiliated with the CERT program. The team expects to be certified by mid-March 2009.

■ **Kay Lechner '09** earned the Employee Endowed Scholarship, a \$1,000 award, at the President's Dinner in August. Lechner, a psychology and philosophy double-major, has been very involved with the St. Norbert College parish and now works for Faith, Learning and Vocation as a ministry intern.

Lechner is considering a year of service after graduation before pursuing a master's degree in the area of clinical or counseling psychology.

■ A color guard of the ROTC Green Knight Company presented arms before hundreds of delegates in Milwaukee to open a recent National Senior Management Conference of Small Business Administrators (SBA).

Commanding the color guard was four-year SBA internship veteran **Christopher Zaczyk '10**. He was joined by comrades-in-arms **Jarod Huebner '10**, **Nathan Raith '10** and **Daniel Ward '09**.

The cadets were able to meet SBA leaders as well as the Hon. Tom Barrett, mayor of Milwaukee, who was also attending the event.

The Green Knight Company is one of six that make up the Fox Valley Battalion. This year, the battalion's three highest ranked cadets were all students from the company: Ward, **Casey Voss '09** and **Betsy Hujet**. Hujet is one of six University of Wisconsin-Green Bay cadets currently training with the St. Norbert company.

■ Phi Delta Theta hosted a charity golf outing that raised more than \$2,000 for the Breast Cancer Family Foundation of Green Bay. The July event took place at the Royal Scot Golf Course in New Franken, Wis.



■ The Environmental Club won the best table award at September's Involvement Fair – fittingly, given the "green" theme for this year's event.

The fair gave club members the chance to showcase their activities on campus. The club has raised money and purchased the first campus outdoor recycling container. They have also started the first campus composting program in partnership with the cafeteria, the facilities department and the City of De Pere.

■ The 2008 Nubbie Awards, recognizing service and leadership, went to **Koren Bandoch '11**, **Angela Czarnik-Neimeyer '11**, **Amanda Russo '10**, **Breanne Delahanty '10**, **Justin Kluesner '10**, **Joshua Jones '10**, **Amy Kroll '10**, **Elizabeth Sauter '10**, **Sarah Baynes '10**, **Emily Schwanke '10**, **Tara Marcell '10**, **Emily Czarnik-Neimeyer '09**, **William Korinko '09**,

**Suzan Odabasi '09**, **Matthew Muenster '09**, **Adi Redzic '09**, **Ryan Pavlik '09**, **Stacy Szczepanski '09**, **Sara Shawanokasic '08**, **Julie Preisler '08**, **Kelley Flinn '08**, **Marissa Greuel '08**, **Maria Van Hoorn '08** and **Olivia Traczyk '08**.

In addition to the Nubbie Awards, the following students received individual specialized service awards: **Marissa Greuel '08**, St. Norbert College Legacy Award; **Linda Gruber '08**, Richard Rankin Award; **Garrett Lancelle '10** and **Tara Marcell '10**, Mel Nicks Award; **Garrett**

**Lancelle '10** and **Ryan Pavlik '09**, Father Gene Gries Endowed Student Life Scholarship; **Tara Marcell '10**, Harry Maier Community Service Scholarship; **Kelley Flinn '08**, Laurie B. Hamre Award; **Linda Maier '09**, Leader in Action Award; **Matt Muenster '09**, Ashmore and Harvey Memorial Scholarship; **Sara Shawanokasic '08**, Ethel D. Augustine Memorial Fund Award; **Maria Van Hoorn '08**, Donald and Judy Henrickson Family Outreach Award; and **Rachelle Barina '09**, **Stacy Szczepanski '09** and **Stephanie Birmingham '09**, Rath Scholarship.

## Google internship fosters international links

**Ryan Pavlik '09** has a passion for code. Computer code, that is.

For two consecutive summers, this St. Norbert senior had the opportunity to participate in a pseudo-internship with the Google Summer of Code program, where Google paid him to work on community-supported open-source software.

"Open-source software is computer software where the basic codes (source code) are not only free to share, but free to modify," says Pavlik. "Mozilla Firefox is one example of open-source software."

Pavlik explains that the Google Summer of Code is a competitive program that attracts many applicants. He had to select a software project to apply for, come up with a proposal and hope to be selected for one of the few available slots.



Ryan Pavlik '09

Pavlik has been working on the application program AbiWord, a free, open-source word processing application that runs not only on Windows, but also on the Linux and Mac operating systems.

"Last summer, I performed the work necessary to bring the real-time collaboration software in AbiWord to Windows; prior to that, it only worked on Linux," he says. "This lets multiple people, anywhere in the world, work on the same word processing document at the

same time."

This summer, Pavlik worked to make the powerful document-formatting features more user-friendly by redesigning that interface.

As a triple major in computer science, math and Spanish, Pavlik says there are other benefits to the Google Summer of Code program besides, well, a summer (or two) of code.

"The global nature of the program is great. Through the internet, I work with people all over the world. I do the work from my own home, and am assigned a mentor who has been a volunteer developer with the software program for a long time."

Last year, Pavlik's mentor was from the Netherlands and this year his mentor lived in Canada.

"I also regularly work with developers from Boston and Melbourne, Australia," says Pavlik, who actually applied for the summer 2008 program via his laptop from Valencia, Spain, while studying abroad.

In addition to this seasonal Google work, Pavlik, originally from the Green Bay area, has owned and operated his own computer repair and consulting business, RyAnd Computing, for five years. He provides his more than 80 customers with services that range from computer repairs, to business networking and web application design, to contracted programming on AbiWord.

After graduation next May, Pavlik plans to pursue a master's degree or Ph.D. in computer science – "Likely in the field of human computer interaction," he says, a focus closely linked to the work he did this summer. ○

**1998 Thomas** and **Keri Beck**, Antigo, Wis., a daughter, Emma Marie, Aug. 18, 2008. Emma joins sister Makala.

**1999 Erica Reichenberger** and **Robert Mullen '98**, Oshkosh, Wis., a son, Ryder Thomas, June 20, 2008. Ryder joins sister Charley Elena, 2.

**2000 Raymond** and **Michelle Brouillette**, Burnee, Ill., a son, Will Russell, Sept. 19, 2006.

**2000 Michele (LeCloux)** and **Troy Stroessenreuther**, Green Bay, a son, Aiden Kenneth, Dec. 12, 2007.

**2000 Beth (Olbinski)** and **Jeremy Altschaff '00**, Oregon, Wis., a son, Cameron James, Feb. 28, 2008.

**2000 Tony** and **Laura Kraft**, Green Bay, a daughter, Megan Lea, Aug. 19, 2008. Megan joins sister Mia, 2.

**2001 Shane** and **Jill Marie Dickson**, Green Bay, a son, Talen Robert, Dec. 13, 2006.

**2001 Katie (Diedrich)** and **Darren Port**, Sun Prairie, Wis., a daughter, McKenna Marie, Jan. 15, 2008.

**2001 Arlene (Helderman)** and **Caesar Montevecchio**, Erie, Pa., a son, Andrew Francis, May 19, 2008.

**2002 Sarah (Vandenberg)** and **Jeff Brown**, St. Louis, a son, Isaac Walter, May 16, 2008.

**2002 Mary (Janus)** and **Matt Royce**, Orland Park, Ill., a daughter, Olive Catherine Anne, May 23, 2008.

**2003 Mistie (Literski)** and **Matthew Mollner '03**, Wausau, Wis., a son, Brittan Matthew, June 17, 2008.

**2004 Renee (Heimerman)** and **Eric Siems '05**, Neenah, Wis., a son, Thomas Eric, March 27, 2008.

## Marriages

**1992 Christine Livernash** and **Mike Jackson**, April 19, 2008. They live in Wisconsin Rapids, Wis.

**1995 Paul** and **Catherine (Sharpe) Woods**, April 12, 2008. They live in Madison, Wis.

**2001 Angela Vosters** and **Luke Kujath**, Oct. 29, 2005. They live in Wauwatosa, Wis.

**2001 Mary Clifford** and **Mike Trotta '02**, Sept. 23, 2006. They live in Wauwatosa, Wis.

**2001 Sidney Freemore** and **John Garber**, Oct. 27, 2007. They live in De Pere.

**2002 Karen Hahn** and **Nick Dequaine**, May 3, 2008. They live in Green Bay.

**2003 Amanda Van Den Heuvel** and **Matthew Sabor '99**, Dec. 29, 2007. They live in Allouez, Wis.

**2003 Leigh Glatfelter** and **Lucas Deprez**, June 28, 2008. They live in Luxemburg, Wis.

**2003 Erin Dehlinger** and **Timothy Edwards**, July 5, 2008. They live in Milwaukee.

**2004 Kristine Barne** and **Peter Andrews '04**, Feb. 9, 2008. They live in Green Bay.

**2004 Mandi Gabriel** and **Matthew Owens**, May 3, 2008. They live in Batavia, Ill.

**2005 Sarah Hutjens** and **Matthew Gottfredsen**, Aug. 4, 2007. They live in Kenosha, Wis.

**2005 Jennifer Duncan and Bennett Giesler '06**, Aug. 16, 2008. They live in De Pere.

**2007 Sarah Weber and Nuri Yildiz**, May 3, 2008. They live in Butler, Wis.

**2007 Nicole Dixon and Andy Schemmel '07**, May 31, 2008. They live in Omaha, Neb.

**2007 Jackie Van Ryzin and Erik Biese**, June 7, 2008. They live in Sherwood, Wis.

## Deaths

**1938 Vincent Vanderheiden**, of Madison, Wis., died Jan. 10, 2008, at the age of 94. He wrote a technical course in radio and taught classes in radio, television and electronics for the U.S. Armed Forces Institute during World War II. He was credited for getting Madison's first television station on air and he later purchased the Wisconsin School of Electronics. He is survived by two daughters, Karen and RaeAnn.

**1943 Frank Jonet**, of Green Bay, died Jan. 28, 2008, at the age of 87. Jonet served in the U.S. Army during World War II and was stationed in the Philippines and New Guinea. He later worked as a public accountant in Green Bay. He is survived by his wife, Edith, and five children.

**1945 Ned Vernon Nicholson**, of Green Bay, died April 2, 2008. He was employed by Aero Jet Engineering in California for 10 years before returning to Green Bay, where he owned and operated Nicholson Builders Hardware. Nicholson is survived by his wife, Connie, two sons, a daughter and four grandchildren.

**1949 John Schumacher**, of De Pere, died Jan. 21, 2008, at the age of 80. He served in the Navy during World War II. He later worked as an anesthesiologist at Bellin, St. Vincent and St. Mary's hospitals in Green Bay. He is survived by his wife, Marjorie, and seven children.

**1950 Frank Charapata**, of Cudahy, Wis., died Jan. 19, 2008, at the age of 83. He served in the U.S. Navy during World War II and later taught high school in Antigo, Rhinelander and Cudahy (Wis.) for more than 30 years. He also worked for National Guardian Life Insurance Company. He is survived by five of his six children.

**1951 Jacob Bredael**, of Green Bay, died Jan. 15, 2008, at the age of 86. He served in the U.S. Marine Corps from 1942 to 1944. He retired after more than 30 years at the Fort Howard Paper Company and volunteered for the St. Vincent de Paul Society. He is survived by his sisters-in-law, Leona and Esther, and stepson, Ted.

**1958 Janice Motiff**, of Allouez, Wis., died July 2, 2008, at the age of 75. Motiff taught business courses at Northeast Wisconsin Technical College for several years and was a tutor with the Literacy Council. She was an avid volunteer at St. Vincent de Paul and St. Vincent Hospital. She is survived by her husband, Jan, and three daughters.

**1959 Caleb Chapel**, of De Pere, died May 12, 2008, at the age of 72. He served as a captain in the U.S. Army, where he was company commander in Green Bay and Ft. Leonard Wood, Mo. He later owned and operated Chapel and Amundson Inc., a large underground utility contractor. Chapel is survived by his wife, Susan, and three children.

**1968 Kathleen Katte** of Waldo, Wis., died Jan. 16, 2008, at the age of 61. She worked at the Kohler Company and was a letter carrier for the Sheboygan Falls Post Office for 17 years. She is survived by her husband, Richard, and three children.

## Strong to the finish

The roster of the world's All-Time Greatest Power Lifters now includes **Bill Shackelford '58**. The Natural Athletes Strength Association (NASA) recently honored him at its No. 20 spot.

Shackelford held a succession of American and world records before his career was cut short – in his 70s – by injuries. His final meet was the Masters and Submasters Nationals in 2005, where he placed first in his division and was awarded outstanding lifter. A 2005 NASA Hall of Fame inductee, he has served as NASA Florida state chairman and is a NASA recognized referee.

Along with a spot on St. Norbert's 1956-57 undefeated football team, a degree in economics and his recent weightlifting recognitions, Shackelford's achievements include 26 years of service in the U.S. Army. During his last military assignment, he was responsible for combat training of heavy forces at Ft. Irwin, Calif., the Army's National Training Center in the Mojave Desert.

Shackelford, his wife, Clareen, and their son, Steve, live in Brandon, Fla.

## Class Notes

**1957 The Rev. Bill Ribbens, O.Praem.**, was one of 10 finalists for Catholic Charities USA's 2008 National Volunteer of the Year Award. Ribbens is a full-time volunteer with the Hispanic Outreach and Family Strengthening programs in Green Bay.

**1965 Wayne Baudhuin** has retired after a 40-year career with Schneider National, where he served as vice president of operations for Schneider Transport.

**1971 Chuck Fehring** has been named vice president of Ministry Medical Group's central region. He has worked for Ministry, a health care network covering Minnesota and Wisconsin, since 1999.

**1978 Terence Duffy** has been promoted to president of the Professional Trader Group by Advantage Futures, the premier futures brokerage firm. Duffy helped establish the Professional Trader Group and previously served as its executive vice president.

**1980 Greg Gerard**, singer, songwriter and producer, has opened a recording studio and is collaborating with other musicians to help boost the arts in Beloit, Wis. He was among the performers at this year's Riverfest in the city.

**1983 The Rev. C. Terry La Combe** has been granted a leave from the Diocese of Green Bay to work full time as a

chaplain for the U.S. Marine Corps at the Marine Corps Recruit Depot in San Diego, Calif.

**1985 William Van Ess** has been ranked among the world's top insurance and financial advisors. Van Ess, a financial advisor and employee benefit specialist of The Vincent Group in Green Bay, recently qualified for the annual Million Dollar Round Table meeting to be held in Toronto, Canada, receiving the group's highest honor.

**1987 Katie Neufeld** has been named general manager of the Crown Plaza Northstar Hotel in downtown Minneapolis.

**1988 Michael Golden** has joined Derco Aerospace Inc. in Milwaukee as vice president and general counsel. He previously worked with Mercury Marine.

**1991 Kathleen Caylor**, owner of Caylor Photography, has been named Photographer of the Year by the Wisconsin Professional Photographer's Association. She also won two Court of Honor Awards and a Judges Choice Award.

**1992 Gene Heidkamp** has been named varsity boys' basketball coach at Benet Academy in Chicago. Heidkamp has been varsity assistant coach at St. Patrick High School for the past three years.

**1992 Christine Livernash** was recently promoted to project manager for Area 2 of the Social Security Administration.

**1993 Lori Rasmussen** has received her master's degree in public administration from the University of Wisconsin Oshkosh.

**1993 Amy (Firehammer) Thronsen** received her master's degree in music education from VanderCook College of Music in July. She is currently the instrumental music instructor and fine arts chair at Wayland Academy in Beaver Dam, Wis.

**1994 Kathryn (Meyer) Gettelman** recently accepted a position at the Center for Creative Leadership in Greensboro, N.C., as global director of talent development. She was previously employed at Manpower as director of talent development.

**1994 Mark Taylor** has been chosen as the 2008 Teacher of the Year at Barton Creek Elementary in the Eanes School District in Austin, Texas. Taylor, who is teaching a multi-age first and second grade class this year, is in his eighth year at the school, and his 13th year as an elementary teacher. He is a native of Hartland, Wis.

**1995 Katie (Wieszcholek) Culotta** has accepted a position at Lakeland College as an assistant professor of criminal justice.

**1996 Nicole Pauly** has been hired at Coalesce Marketing & Design Inc. in Appleton, Wis., in the newly-created position of assistant creative director.

**1997 Christopher Thompson** has been promoted to directing principal of West Ridge Elementary School in the Racine (Wis.) Unified School District. He had previously served as an assistant principal at McKinley Middle Charter School in the same district.

**1998 Heather Hensler** has been awarded a Ph.D. in infectious diseases and microbiology from the University of Pittsburgh. She will be doing a post-doctoral fellowship at Northwestern University.

**1998 Michael Tejes** has accepted a position as a teacher at South Loop Elementary in Chicago. He was previously employed in the Plainfield (Wis.) School District.



# Out to Africa

Alums on Zambian mission see service at work, children in need

By Suzan Odabasi '09

**J**udy '76 and Jerry Turba '74 have been involved with St. Norbert's Zambia Project since its very beginning, when they provided a well that secured the survival of one of the project's schools – a school that had been without water.

This summer, the Turbas were able to travel to Africa with a student group and project advisor **Corday Goddard** (Residential Education and Housing), where they saw the impact of their donation.

In 1996, Judy Turba was working in the counseling center at St. Norbert when her friend and colleague **Linda Clay** joined the college service trip to Cuernavaca, Ecuador, and, subsequently, took a yearlong leave of absence to serve in Zambia. Upon her return, Clay worked with a student service group that established the Zambia Project in 2001. The project helps threatened community schools by providing necessary tools for teachers and students.

"When Linda went to Zambia, I was impressed," says Judy. "And when my mother died in 2000, I thought there was no better way to remember her than to offer money to those children in need."

Judy's mother had been a kindergarten teacher her entire

career and the small memorial at the school was donated in her name. "Water is life; you have given us life," says a sign next to the well.

Jerry Turba, owner of Turba Photography in De Pere, was able to capture images of landscape, people and unforgettable moments while visiting the Zambia Project schools. "It was absolutely wonderful to go in there as a photographer," he says. "They gave their smiles so willingly. You could see the hope in their eyes, despite common threats like the death toll and HIV/AIDS."

Turba's pictures will serve as part of fundraising efforts back in Wisconsin. The group has published a small book called "Zambia Project," a compilation of images with facts and figures about the trip. "It is just great to see that American dollars can do so much," he says. "We witnessed that they are 100 percent used, and so we are very excited to help out with future fundraising."

The Turbas held a fundraiser at their home in October to seek community donations and share memories from Zambia.

"One of my most memorable moments was at a hill school," says Judy. "We brought some outerwear for the children there, put the jackets on them, and zipped them up. They wore them all day, although it was almost 80 degrees, because they were so proud."

The couple will attend future group meetings and wish to return to Zambia at some point.

"It is hard to leave our hearts there and not come back," she says. ○

### Web Extra

More photos by Jerry Turba from the Zambia trip are available online at [snc.edu/go/magazine](http://snc.edu/go/magazine)

**1999 Marci Braun**, a former on-air personality at Y100 radio in Miami, has received the Radio and Records Industry Achievement Award for Music Director of the Year (Country), for her work at Chicago's US99 radio station.

**1999 Cher (Ostrowski) Davis** has started her new job as a research scientist for the American Dental Association in Gaithersburg, Md. She previously worked for Sunoco Chemicals in Houston as a senior chemist.

**1999 Ryan Kane** has been named as Loras College men's assistant basketball coach. He has had previous coaching experience at Dominican University and at Lawrence University.

**2000 Michelle (Wanta) Jones** has accepted the position of registrar at Kentucky Wesleyan College.

**2000 Kristen Peterson** has accepted the position of principal at K. I. Sawyer Elementary for the Gwinn (Mich.) Area Community School District.

**2001 Heather (Olm) Dunn** has accepted a position at West Bend Mutual Insurance Company as controller in the finance division. She previously worked as an audit manager for Ernst & Young L.L.P. in Milwaukee.

**2001 Arlene (Helderman) Montevecchio** is directing the Center for Social Concerns at Gannon University.

**2002 Tammy Evers** received her master's degree in nursing from the University of Wisconsin-Madison in May. She is employed as a nurse practitioner by ThedaCare Clinics in the Fox Valley.

**2002 Ray Gabriel** received his master's degree in public policy in national security studies from George Washington University in May.

**2003 Lisa Immel** has accepted a position as head coach for

the girl's softball team at Oostburg (Wis) High School. Immel was the softball coach at Fond du Lac, Wis., this past spring. She has coached freshman and JV basketball at Fond du Lac and Campbellsport (Wis.) high schools.

**2003 Wendolyn Koltis** recently accepted a position as a business education teacher in the Granton (Wis.) School District. She is completing her teaching license in business and marketing education at the University of Wisconsin-Stout, and will teach business courses to students in grades 6-12.

**2004 Brent Schoenfeldt** has been awarded a doctor of osteopathic medicine degree from Philadelphia College of Osteopathic Medicine. He is currently doing a residency in emergency medicine at Lehigh Valley Hospital Health Network in Bethlehem, Pa.

**2005 Jennifer Duncan** has received her master's degree in social work from the University of Wisconsin-Madison. She currently resides in De Pere.

**2005 Kathryn (Ledesma) Heinzen** completed the 112th Boston Marathon on April 21 with a time of 3:18.57. This was Heinzen's third straight year running in this event and she finished with her best marathon time yet.

**2005 Sarah (Gonnering) Voss** has been promoted from marketing coordinator of health care markets to product specialist of medical products at Saint-Gobain Performance Plastics in Portage, Wis.

**2006 Bob Forstrom** of the Green Bay Blizzard arena football team has set team records for both career field goals made and single-season field goals made.

**2006 Andrew McIlree** has accepted a position at Macalester College in St. Paul, Minn., working in the major gifts and leadership giving programs within the college's

office of advancement. He is also a staff advisor for the Lives of Commitment Program, working with first-year students who volunteer at local nonprofit organizations. McIlree himself was recently a street outreach coordinator for the Philadelphia Committee to End Homelessness, working with the Jesuit Volunteers program.

**2007 Lindsey Lubinski** has joined Pinnacle XL in Milwaukee, where she works as a member of the account services team.

**2007 Nina Nolan** has accepted the position of communications specialist at St. Norbert College. She maintains the college web site and manages e-communications. She also coordinates the Knights on the Fox concert series.

**2007 Kelly Schauer** recently joined Thrivent Financial for Lutherans in Appleton, Wis., as a mutual fund accountant. She was previously employed at the State of Wisconsin Office of the Commissioner of Insurance as an auditor and insurance financial examiner.

**2007 Molly Wolk** has completed a year of service with the Jesuit Volunteer Corps. She has been accepted to Montana State University-Billings where she will begin work on her master of education: interdisciplinary studies teacher certification degree in the fall of 2008.

■ Many congratulations to teachers **Torrie Rochon '97** and **Angela Beyer '03**, who have each received a 2008 Golden Apple award. As a program of Partners in Education, an initiative coordinated by the Green Bay Area Chamber of Commerce, the Golden Apple Award honors top area teachers who have made a difference in the lives of their students.



## Associates gather for first international conference

Their first-ever international assembly drew a group of some 50 Norbertine associates to St. Norbert Abbey this June.



Associates from Canada, Ireland and the United States gathered to discuss issues facing religious lay people today and to talk about the momentum and direction of the group in the future.

The Norbertine associates are lay men and women united by their desire to live in accordance with Christ in the spirit of Norbert of Xanten and the Norbertine order he founded. The associates adopt several of the spiritual dimensions of the order, with an emphasis on service, spirituality and community.

Tom Turriff, a Norbertine associate from De Pere, says his role as an associate is a way for him to support the ministries of the Norbertines and, as a lay person, join with them in prayer.

After the international conference, **Michael Dockry '62**, president of the Norbertine Associates of St. Norbert Abbey, De Pere, said, "We were both humbled and honored to be hosting this first conference and look forward to increased communication and the exchanging of ideas among all associates throughout the world."

It is a wonderful step in uniting all of the associate programs. We also look forward to an increasing number of people searching out their faith and wanting to be more involved with church ministries."

The **Rev. David McElroy, O.Praem.**, (Religious Studies) organized the 2008 Associate Meeting of the English-Speaking Circary. (Circaries are the groups of houses of the order brought together through a shared language). During the four-day event, the associates engaged in prayer, educational sessions and discussion. Topics covered included church law, vision for the future, the ways in which primary vocations enrich the Norbertine community and how Norbertine association strengthens primary vocations.

In June 2009, a similar event will be held at Tongerlo Abbey located near Antwerp, Belgium. This event will unite associates of the English-speaking circary with their counterparts from other international circaries.

"The growth in interest of the laity becoming associates in the Norbertine community throughout the world is a sign of a more intense search for a time-tested spirituality that grounds a life of prayer and service in community," noted the **Rev. Andrew Ciferri, O.Praem.**, '64. ○



■ On the Feast of St. Norbert (June 6), the Norbertine community of St. Norbert Abbey celebrated the ordination to the priesthood of the **Rev. Robert Campbell, O.Praem.** (above, celebrating his first Mass). Campbell professed his solemn vows Aug. 28, 2005, at the priory of Santa Maria de la Vid in Albuquerque, N.M., where he continues his work.

Campbell has served as a resident chaplain at Presbyterian Hospital, and is board-certified by the National Association of

Catholic Chaplains. He also serves as the chairman of the religious vocations committee in his archdiocese. Currently he is completing a certificate program in bioethics from the national Catholic Bioethics Center.

Campbell holds a B.A. in philosophy from Stonehill College, an M.A. in education from Columbia University, and a graduate certificate in spiritual direction from St. Thomas University. He served as a Peace Corps volunteer in Sierra Leone. Before entering the Norbertine novitiate he worked

as the director of a rehabilitation program for adults with developmental disabilities in Miami, Fla., and served on local and statewide committees as an advocate for the rights and equality of people with disabilities.

In 2004 he graduated from Catholic Theological Union in Chicago with a master's degree in divinity and a certificate in biblical spirituality. He was appointed a theology teacher and chair of the religious studies department at St. Pius X High School in Albuquerque.

## Dauplaise book chronicles Packer memories

A new book co-authored by **Mike Dauplaise '84** tells the story of Jerry Parins, security director for the Green Bay Packers since 1992.

"Bodyguard to the Packers: Beat Cops, Brett Favre and Beating Cancer" is

**Web Extra**  
Want to know more? For a taste of Dauplaise's work, dip into his chapter on the 1967 Ice Bowl game at [snc.edu/go/magazine](http://snc.edu/go/magazine)

co-authored by Dauplaise, whose work will already be familiar to readers through the pages of this magazine. (His interview with the new college president and his wife appears on page 20.)

Dauplaise and Parins started meeting four years ago to work on their first book, put out by Titledown Publishing in September.

Parins was diagnosed with colon cancer in 2003 and has become an advocate of life-

saving early cancer screenings for men. Deanna Favre, wife of NFL quarterback Brett Favre, has said that the book "teaches men and others how to guard their bodies, and then how to fight and recover in the midst of the battle."

Among many episodes from Parins' experience, "Bodyguard" includes a chapter on the Packer training camp at St. Norbert College.

Dauplaise, a Green Bay native, has both a newspaper and a corporate marketing background. His next book, currently in the making, is another joint project with Parins. It concerns the 1983 murder case of Margaret Anderson, a crime that Parins, then with the Green Bay Police Department, investigated. The murder attracted national attention at the time and was featured on the first season of "America's Most Wanted," the television show.





# Quartet in autumn

*Two teams, four Green Knights, one family*

By Sharon Korbeck Verbeten

Call it a full house, or four of a kind. Whatever you call it, finding four siblings concurrently at one college is unusual. Finding them all active in varsity athletics – well, that’s a photo opportunity, for sure.

The Hackbart family of Sussex, Wis., makes just such a claim to Green Knight fame, with a trio of sons on the football team and a daughter hitting the hardwood this fall. They all follow in the athletic footsteps of their father, **John ’85**, a college athlete who played football and was a member of the Swinging Knights.

“I encouraged them in not just sports but to be well-rounded,” says Hackbart, who coached his sons in youth football leagues. “Athletics taught them how to work hard and how to work with other people. I also think it brings an aspect of community.”

**Jared ’09**, studying business, somewhat takes his younger siblings under his wing, or, ahem, shoulder pad. But, more importantly, the defensive end says he hopes to represent his family well on and off the field.

While he was surprised that all his siblings joined him at St. Norbert, he welcomes the camaraderie. At times, he says, he aims to be a role model for them.

Younger brother **Ben ’10**, is studying communications. Playing the safety position on the gridiron, he lines up right behind Jared. “He’s a good guy to have behind you,” Jared admits. The duo played football together at Arrowhead High School in Hartland but they’ve

since switched sides of the ball and positions on the field.

Twins **Katie ’12** and **Jake ’12** round out the Hackbart quartet. Katie, a guard on the women’s basketball team, couldn’t help but inherit a penchant for sports. “I always wanted to play football,” she says. “You can definitely tell that I have three brothers – I’m the tough one on the team.”

Jake – who had yet to play on the same team as his brothers – hit the field this fall as center. “I’m lined up right next to my brother Ben on the punt team,” he says.

Head football coach **Jim Purtill** says he has coached two siblings before, but never three on one team. “It’s a little more unusual to have three,” he says, “They’re all pretty good football players.”

While the Hackbarts share the same parents and athletic ability, they also share another trait – diplomacy.

Asked which of the siblings is the best athlete, all refuse to name one over the other ... until Ben finally offers, “I think we’re all pretty good at what we do.” ○



The Hackbart team, from left, Jake '12, Katie '12, Jared '09 and Ben '10.



## Alum takes on head coach position

By Jenna Prince '09

**B**ethani Thibodeau '98 was named head women’s volleyball coach this summer and comes to St. Norbert after spending eight seasons as the head girl’s volleyball coach at Notre Dame Academy in Green Bay.

“We are extremely pleased to have someone so uniquely prepared to take over the reins of the volleyball program,” says **Tim Bald** (Athletics).

Thibodeau was a four-year letterwinner in volleyball and a three-year letterwinner in basketball at St. Norbert, as well as a two-time first-team All-Midwest Conference selection in both sports.

She says, “I have this opportunity to give back to the school and program what I received during my four years here. Our

season has been off to a great start. The players are working very hard and their efforts are truly paying off.”

What makes Thibodeau tick? Apart from her competitive nature, she says she finds her motivation in always striving for success: “You are never at your peak, as you can always improve yourself to be better.”

It’s an attitude that carries over into her coaching style. She emphasizes that hard work truly does yield rewards. “This does not necessarily mean you always win. It means you perform to the best of your abilities, learn from your mistakes and come back with the knowledge you worked hard to better yourself.” Her approach seems to work. At press time, the team was 22-2. Keep up with them at [www.snc.edu/athletics](http://www.snc.edu/athletics). ○

## Jim Purtill for national coach of the year

**Coach Jim Purtill** is a front-runner for Liberty Mutual Coach of the Year. The winning football coach receives \$50,000 to donate to one or more



charitable organizations of his/her choice and a \$20,000 grant to donate to his/her school’s alumni

association to enhance student scholarships and activities. At press time, Purtill was at #2 among Division III coaches, and fan votes influence the outcome so, readers, let’s make this happen!

To vote for Coach Purtill, click on the link from [www.snc.edu/athletics](http://www.snc.edu/athletics) or check out [www.coachoftheyear.com](http://www.coachoftheyear.com). Vote early and often – fans can vote once a day until Dec. 6.

Purtill is entering his 10th season at the helm of the football program. The Green Knights have won eight Midwest Conference championships under his watch and have appeared in seven NCAA Division III playoffs.

Purtill’s teams have rewritten substantial amounts of Midwest Conference football history. The Green Knights own a staggering 82-4 mark in Midwest Conference games under Purtill, and an

even more impressive 41-1 in league road games. The Green Knights’ six straight MWC championships from 1999 to 2004 is the longest streak of dominance in the 86-year gridiron history of the league.

## Record endeavors

Green Knight football’s record 29-game Midwest Conference winning streak fell before a Monmouth College victory at the Oct. 11 home game.

St. Norbert’s unprecedented series of wins saw the team pass its own previous 26-game conference win streak, set from 1997 to 2001. The Green Knights have won 46 of their last 48 Midwest Conference contests, dating back to the start of the 2003 season, with the only other blip a 28-20 loss to – again – Monmouth in 2005.

## Away game

**Bill Johaneck ’08** did more than study during his semester abroad at the University of Limerick. He joined the rugby team at the school that describes itself as Ireland’s sporting campus.

Johaneck said one of his reasons for studying abroad was to gain new experiences – and playing with the UL Bohemians was a great

experience. Profiled in the school’s Study Abroad literature, he said, “Not only have I learned how to play rugby from some great players and coaches, it has helped me to feel included in Irish culture.

“One of the greatest moments for me was when it all ‘clicked’ for me – I remember in my second match against Richmond, I almost instantly learned how to scrum! That experience gave me the confidence that I could be a rugby player, and not just a guy who plays rugby. From the first day the team accepted me as one of their own.

“Rugby is more than just sport for the UL Bohs – it is a way of life. UL also has world class sporting facilities ... It is not a big deal to be working out across from one of the Munster players; I have seen the Munster squad practice on campus – an awe-inspiring sight. I have been introduced to Anthony Foley, one of the faces of Munster rugby.

“I wouldn’t trade my experience at UL or with the UL Bohs for anything – it has truly changed me for the better.”





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## WARM WELCOME

*The season may be chilly but a visit to the St. Norbert campus warms body and soul. For information on these events and more, visit [www.snc.edu/calendar](http://www.snc.edu/calendar).*

- |                |   |
|----------------|---|
| <b>Nov. 13</b> | “Sacred Groves and the Diversity of Life,” a Killeen Chair lecture by Sahotra Sarkar of the University of Texas at Austin |
| <b>Dec. 5</b>  | “Festival of Christmas,” a St. Norbert College music production   |
| <b>Dec. 6</b>  | Breakfast with Santa, an alumni family event  |
| <b>Jan. 17</b> | Alumni Hockey Game  |
| <b>Jan. 28</b> | Martin Luther King Jr. Commemoration  |
| <b>Feb. 19</b> | “Shadowed Ground, Sacred Place,” a Killeen Chair lecture by Kenneth Foote of the University of Colorado at Boulder        |
| <b>Feb. 21</b> | Winter Band Concert   |
| <b>Feb. 28</b> | Soul Food Dinner  |
| <b>March 6</b> | Big Band Snowball Concert and Dance   |